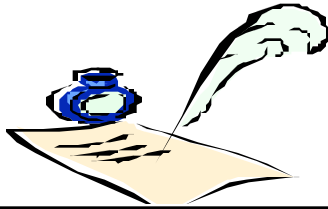


KASRA

Sept. 2004

Email: news@e-kasra.com



Retiree News

Dear Fellow Retiree:

You will be receiving this issue of the newsletter a bit later than usual because of my desire to provide updated information on the status of (1) the VEBA, (2) the separate prescription drug plan that is being offered by PRAM Insurance Services, Inc., and (3) the election of new KASRA directors.

Before reporting on those three items, however, I want to make sure you are aware of Kaiser Aluminum's most recently announced timetable for emerging from bankruptcy. On August 16, the company said it is not likely it will emerge from Chapter 11 until sometime in the first half of 2005. It hopes to be able to file its Plan of Reorganization by the end of this year. The company said the delay is due to the complexity of its case combined with the fact that its commodity asset sale process has taken longer than previously anticipated. Also, while the company had recently proposed extending the period of exclusivity for developing its reorganization plan through October 31, 2004, it has agreed with various creditor constituencies on a shorter extension to September 27.

VEBA

The Kaiser Aluminum Salaried Retirees VEBA Trust and Plan were established as of May 31, 2004. The Trust has appointed the Union Bank of California, N.A. to act as Corporate Trustee of the Trust. The Corporate Trustee receives all contributions to the Trust made by Kaiser Aluminum, invests the proceeds received, and disburses funds to cover set-up and administrative costs and to pay benefits, if and when benefits are distributed under the VEBA Plan. Additional work is required in connection with setting up

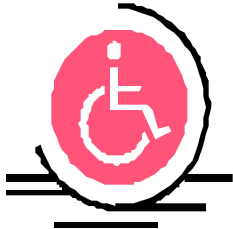
and administering the VEBA Trust and Plan, and that work is either underway or will be undertaken at the appropriate time. The VEBA Trust and Plan are totally separate from KASRA. All eligible salaried retirees, spouses and dependents under the VEBA Plan may participate in it – not just those who are KASRA members.

Under the terms of the January 29, 2004 settlement approved by the Bankruptcy Court, Kaiser Aluminum agreed to make an initial contribution to the VEBA Trust of between \$0 and \$5.22 million (determined on the basis of an agreed formula) to the extent that its consolidated cash balance and available liquidity exceeds \$50 million under its revolving credit facility on emergence from bankruptcy. (See the letter of February 4, 2004 from the Official Committee to all salaried retirees for further details.) Pending emergence from bankruptcy, Kaiser Aluminum also agreed to advance to the VEBA Trust \$181,250 per month for every full calendar month that the company remains in bankruptcy after June 1, 2004. Subsequently, Kaiser agreed to increase the amount of its advances to \$200,000 initially and \$300,000 per month for every full calendar month that it remains in bankruptcy after June 1, 2004. Kaiser has made the \$200,000 initial advance payment and monthly advance payments of \$300,000 each for the months of June and July. All of the advance payments are to be credited against the company's initial contribution obligation and, to the extent that the advance payments exceed such obligation, against any future variable cash contribution obligations under the profit sharing plan.

At this point, it is still uncertain when Kaiser Alumi-
Daniel - continued on backpage

WHAT'S GOING ON

The editor wished and hoped and by golly, bingo. We are bursting at the seams with news from retirees. There's so much news, it's going to take awhile to tell all. Here's a start. **Ron Schutz** of Colorado Springs, CO, has been asked to serve as the state's assistant district director for SCORE, the non profit organization of retired business executives that counsels small businesses. **M.L. Van Dreser** of Pleasanton, CA, helped his Rotary distribute 280 wheelchairs to Mexico in May, adding to the 500 delivered the year before. **Al Schroeck** and wife Shirley (Baton Rouge, LA) enjoyed a cruise to the British Isles while **Carl E. Hinger** (Spanish Fort, AL) and his wife had a great vacation in the Smoky Mountains of North Carolina with their children and grandkids.



After two years of playing bridge, **Larry Miller** (Concord, CA) is now a bridge life master who has played with/against fellow retirees **David Geary** and **Lee Pesavento**. Meanwhile, **Sharon Fraetis** (Lafayette, CA) likes to play Mexican train dominos with retirees **Judy Tudor**, **Bunny Ornellas** and **Patty Freitas** after a good dinner. Can't keep her away from the office. In this case, it's the office of U.S. Senator Lisa Murkowski, where **Wilma Tipton** of Fairbanks, AK, volunteers.

The Highway Products accounting folks had a lunch reunion last year that brought together **Sue Tipton**, **Bob Singer** and **Carol Brown** (San Ramon, CA). When **Norman Schwemberger** (Lafayette, CA) isn't consulting for Sun Microsystems, he is in his workshop making cherry wood drawers and shelves.



A trip to Namibia was a memorable experience for **Ron Rigge** of Pleasanton, CA. The CFT retiree said the wildlife and the people were wonderful in the southern African desert country. **Dick Piffner** and wife Jerry of Sun City West, AZ, spend summers away from the hot climes of Arizona in an interesting Sunbird program that takes them to different states,

with room and board at local universities. Would guess that some learning is included. So far they've been to college campuses in Duluth, MN, Eugene, OR, and Logan, UT. For information about this program, email the Piffners at jherrdic@cox.net. **Thomas**

Toussaint (Vancouver, WA) is happy to be back to work as operations manager for BBA, a local company. **Bill Warfield** and wife Jane, who last year moved from Alamo, CA, to Rancho Mirage, CA, took a trip this summer to London, Tuscany and Rome. The Warfields plan to join the **Howard Nelsons** in Hawaii this month.



Gramercy retiree **James W. LeBlanc** (Paulina, LA) enjoys crabbing and fishing at his camp on Blind River. He had a total knee replacement last year and recuperated just fine. That would be encouragement for **H.J. Stouffer** of Leetonia, OH, who is awaiting the same surgery. H.J. likes fishing, golfing, mowing the neighbor's lawn and helping his son on the farm. Trentwood retiree **Bill Fulks** (Liberty Lake, WA) plays golf with the "Over the Hill Gang", likes the game of pinochle and heads south to Yuma, AZ, in the winter. Kaiser Alpart Jamaica retiree **John Hunter** (Muskogee, OK) enjoys scuba diving, boating and fishing. John is a consultant in plant loss investigations.

John Schultz of Davenport, WA, bulldozed 400 trees in his peach orchard, after deciding it was too much work for the CFT retiree to keep up. He's on the mend from a double knee operation that was rescheduled because an all terrain vehicle accident broke three of his ribs earlier. Ouch! Going the other way, **Tom Singer** of Appleton, NY, is expanding his fruit farm by 50 acres and is exporting 80% of his peach crop to Canada. With the help of an expert bird watcher, Tom identified 44 species of birds in one morning at the farm. Mead retiree **Chuck Lyons** of Deer Park, WA, has kept his interest in things mechanical and made it a life-long learning pursuit. Chuck completed a 2-year course in diesel/heavy equipment to receive a second Associate of Arts Science degree from the local com-

munity college. Volunteer Mr. Fix It **Bob Jewett** (Colbert, WA) spends a lot of time camping in his RV and at his second home on Hood Canal. **Kirstine (Kit) Lee** (Ashland, OR) makes many trips to the beautiful Oregon coast and likens retirement to an endless vacation.

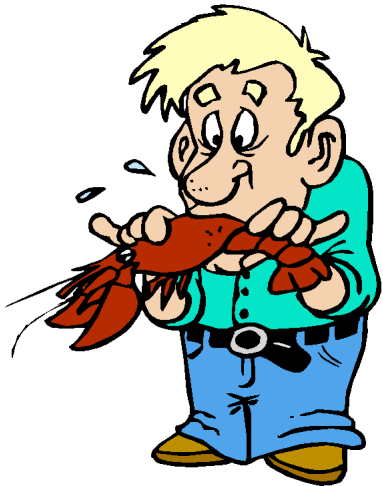
Stop the presses. **Thomas Vicknair** (Slidell, LA) is a printing press operator. He enjoys fishing, woodworking and visiting his granddaughter in Nashville, TN. Cruising for all ages. **Bob Weggenmann** (Oakland, CA) last year enjoyed a cruise so much with the children and 3-year old twin grandchildren that they are going again this year as an entire family. Speaking of cruises, **Joseph M. Coddy** and wife Nancy (Port Orchard, WA) enjoyed their cruise in Northern Europe. **Wilbert Wegener** and wife Eda (Columbia, MO) say they have decided to act their age by moving into an independent living section of a retirement community. No shortage of bridge players there. Travels with Charley. In this case, it's **Carl A.**

Holland of Bay Minette, AL, who likes to go on the road in his motor home in search of Blue Grass Festivals. Carl is a square dancer, too.

All that lobster makes me jealous. **Joe Darling** of Bristol, RI, could eat lobster every day if he wants to. He lives right on the Bay, builds model steam engines and enjoys sailing. Joe's a

hammie (K1LQH). **Thomas M. Evans** has moved back to Slidell, LA, from Mississippi and says the door is always open to friends and co-workers. Thomas also writes he has the greatest two grandchildren in the world although I imagine he'd have some disputes with other grandpas about that claim. **Frank Weber** and his wife of Middletown, NJ, are looking forward to a cruise from LA to Hawaii in October. At 80-plus years young, **John Sprowl** (Spokane, WA) still breaks 90 on the golf course.

A condo in Kona is what keeps **Nadine Rydman** of Modesto, CA, going back to the lovely island of Hawaii. Also visiting Hawaii this summer was **Althea**



M. Haywood of New Orleans, LA. **Bob Baysinger** of Marana, AZ, and his wife enjoy taking the RV to the ancient Anusazi ruins where no doubt Bob takes a lot photos. **Orval E. Morris** and his wife of Mexico, MO, keep travels closer to home these days, remain active in their church and volunteer at the local hospital. **William O. "Bill" de Bruler** (Biloxi, MS) does computer consulting for a multiple hotel owner, plays golf, and is planning a Western Caribbean cruise in December. **Clif Stone** (Dallas, TX) is developing property on Lake Lewisville. Kaiser Ag Chem retiree **Bill Cox** of Savannah, GA, likes to walk his mini Schnauzer, Herman, alongside Bill's powered wheelchair.

Ladies who lunch. **Pat Bruner** of Lincoln, CA, plays golf, travels a lot, and every three months has lunch with 8 women high school classmates. Wow, how many of you still keep in touch with high school friends and can beat that number and frequency? Write the editor. Surviving spouse and retired school teacher **Virginia Henderson** of Bloomington, IN, volunteers at a math and science center for young students and plays golf on the course right outside her door. Unfortunately, her retiree husband, the late James "Bob" Henderson, never got the chance to play there. No sooner did the Hendersons unpack from their 2000 move to Bloomington from Valparaiso, IN, than Bob suffered a fatal coronary. **Jeanett Fulcher** (Oakland, CA) and her husband love to fish at Clear Lake, hear music at the Monterey Blues Festival and visit family and friends across the country. Jeanett is a tax pro for H&R Block and a polling place inspector.

Rex Lake (Oroville, CA) and his wife celebrated her 90th birthday with a family party that included 4 generations all together for a weekend in the Napa Valley. After retiring as a mental health counselor, Mead retiree **Clare D. Deahl** (Spokane, WA) stays positive and refreshes her mind, body and spirit with yoga.



Whats Going On continued - see insert

num may emerge from bankruptcy, how large its initial contribution obligation may be, how much the VEBA Trust may receive by way of monthly advances in the meantime, and the degree to which Kaiser Aluminum may be profitable and in a position to make variable profit sharing contributions following emergence from bankruptcy. Costs to be incurred in connection with setting up and administering the Salaried Retirees VEBA Trust and Plan have yet to be ascertained as well. Under these circumstances, it is too early to determine the amount or timing of benefits, if any, that may be paid under the VEBA Plan. It may not be possible to do so (at least initially) until after Kaiser either successfully emerges from bankruptcy or fails to do so. The hope is – but there can be no guarantee – that, after providing for current and future operating expenses, there will be sufficient funds to provide limited reimbursement for health insurance premiums (excluding co-payments and deductibles) paid under a health care plan (including Medicare Part B premiums). Any such reimbursement would be limited to a dollar amount per retiree (including spouse and dependents), so that all eligible retirees under the VEBA Plan would be treated equally.

Details concerning the VEBA Plan will be furnished to eligible retirees, spouses and dependents in a Summary Plan Description either later this year or along with the VEBA Plan enrollment materials at such time as the trustees determine that there are sufficient funds in the VEBA Trust to pay at least an initial benefit under the VEBA Plan.

Prescription Drug Program

Each of you should have received a July 15 letter on the prescription drug program offered by PRAM Insurance Services, Inc. and underwritten by ACE American Insurance Company. All salaried retirees, their dependent spouses, and surviving spouses, over or under 65, were eligible to enroll for insurance in this plan. The deadline for enrollment forms to be received in PRAM's office was August



31, 2004. As this letter is being written in late August, 105 people have enrolled. Even though PRAM had hoped for a significantly higher number of participants, it has decided to go ahead with the plan, monitor the experience closely, and reserve the right to increase the premium at any time should that be required.

New Directors Elected

Carol Brown, Joanne Cunningham, and Dan Dahlen have been elected to the KASRA Board. Each was elected to a three-year term and will take office at the annual meeting this month (September). We appreciate their willingness to serve and look forward to the contributions of time and expertise we know they will provide.

The response from those of you whose memberships were up for renewal has been very satisfying. KASRA currently has approximately 3,450 members. We also appreciate the personal notes of thanks many of you attached to your ballots and dues statements. While we were not successful in permanently preserving retiree benefits, we were able to be a factor in extending them for more than two years beyond the company's bankruptcy filing, and we will continue to work on your behalf on matters like those described above.

Thanks, again, for your continued support. It means a lot to members of your voluntary Board.

Jed Daniel, President

KASRA Your News

Write us your news, travels, stories... humorous tales welcome. Send a note to Editor, KASRA News, 2471 San Miguel Drive, Walnut Creek, CA 94596 or email wmipr@aol.com. Okay to send jpeg photos, but please be sure to write KASRA News in subject line or they will not be opened.

Whats Going On - continued

How many yoginis are out there and what form do you practice? Write the editor. **David Rowe** moved to Truckee, CA, to wind surf, mountain bike, sing in a barber shop quartet, ski and play bridge. He is still close enough to the Bay Area to enjoy the grandchildren and volunteer as a docent at the Oakland Museum of CA. **Doris Wright** of So. Lake Tahoe, CA, plays lots of golf. Last February, Doris went on a Panama Canal cruise, then later travelled to Spain. **Melva King** (Springfield, MO) visited **Marcheta Bowdle** who lives in Walnut Creek, CA.

Grab that cab...ernet. **Dennis Przybycien** of Sonoma, CA, just bottled the first vintage cabernet sauvignon at his small Sonoma Mountain vineyard. Jack Daniels is more the beverage of choice for **John Preston** of Poplarville, MS. Seniors living in St. James Parish can get tips on crime prevention from **Joseph E. Samrow** of Gramercy, LA, where he works part time in the Sheriff's office. **Selden W. Angus** of Sandyville, WV, is a board member on the Silverton P.S.D. and helps take care of the grandchildren and his wife, who is in poor health. **Mary T. Howell** (Shingletown, CA) paints porcelain and enjoys gardening and yard work. Mary recently visited 3 grand children and 9 great grandchildren in her home town of Las Vegas. **Karen Wessenberg** (Oakland, CA) is doing a lot of cycling, hiking, knitting and travelling. She works for an insurance broker. **Steve Olds** (Baton Rouge, LA) is giving back to his community by working at the Greater Baton Rouge Food Bank. Condolences to Steve for the loss of his wife, Nancy.

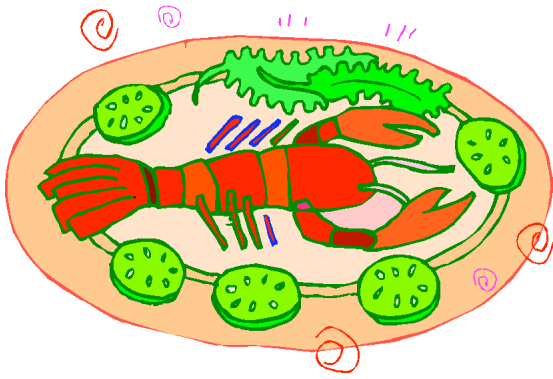
Happy Anniversary, Honey. Mr. & Mrs. **Robert L. Gordon** of Sturgeon, MO, celebrated their 60th anniversary last November. This year, Nadine and **Dale Doerr** (Oroville, CA) celebrated their 60th with a cruise to Alaska; Jean and **Delmar (Del) Dow** (Sonora, CA) have been married for 58 years. So have Mary Helen and **Don F. Smith** of Tampa, FL, who celebrated with their six children, 11 grandkids and the original wedding party; Betty and **Ed Holmes** of Anderson, CA, are enjoying year 55 and so are Shirley and **John Sprowl** (Spokane, WA); Celebrating 53 years of marriage are Marie Louise and **Bud Caro** (Portland, OR) as well as Pat and **Dick Hughes** (Enumclaw, WA) who visited Victoria, B.C.; Mr. & Mrs. **Signey "Zeke" Breaux** (Plaquemine, LA),

Helen and **Jim Martin** (Pacific Grove, CA) and Mr. & Mrs. **Don Kay** (New Haven, WV) are 50-year couples; Charles and **Jeanett Fulcher** (Oakland, CA) celebrated their 45th; Mr. & Mrs. **Jesse Vincent** of Spokane, WA, are at no. 43; Shirley and **Frank E. Outen** (Plant City, FL) have been together for 42 years; Mary and **John Dorosh** (Spokane, WA) are in their 40th year of marital bliss. Congratulations to all of you, lovebirds.

In Memoriam

Robert Alboucq - Spokane, WA
Clyde Allee - Long Beach, CA
Donald Baehr - Metairie, LA
Kermit Bengtson - Yucca Valley, CA
Joseph J. Bernat - Newark, OH
William Berry - Arabi, LA
Eugene Brimm - Santa Ana, CA
Hubert U. Brown - Tulsa, OK
James Buhler - Placerville, CA
John Goulart - Bristol, RI
Ms. Johnnie P. Hilts - San Leandro, CA
William Holtcamp - Mexico, MO
Charles Johnson - Indianapolis, IN
L. Luquette - Lutcher, LA
Harry May - Kansas City, KS
Fern Mootz - Montoursville, PA
Fred Nichols - Dedham, MA
John R. Payne - Pleasanton, CA
Nancy Olds - Ravenswood, WV
Malcolm O'Brien - Vienna, WV
Bruce H. Quackenbush - Canton, OH
Lula Reed - New Haven, WV
Robert A. Sandberg - Lafayette, CA
Hilda V. Sayre - Ravenswood, WV
Robert Schaer - Beaver, PA
Michael Shamblin - Ripley, WV
Carl Southall - Ripley, WV
Millard Spaulding - Bidwell, OH
Margaret Stark - Topock, AZ
Richard M. Stegner - Oxnard, CA
Joseph Thompson - Metairie, LA
Terence Turner - Trenton, NJ
T. Knoble Williams - Spokane, WA
Frank Wilson - Walnut Creek, CA

The **KASRA** Board of Directors extends its deepest sympathy to the families at the loss of their loved ones.



The Lunch Bunch

September 2 **Baton Rouge**
Lunch at noon at Mansur's on Corporate Blvd. Call Bob Lister (225) 272-2886 or Bob Eisenbach (225) 926-1334 bobeisenbach@cox.net

September 9 **Mead**
11:30 a.m. Lunch at Cathay Inn on North Division St. Call Joe Fife (509) 466-9155 ajjfife@aol.com or Phil Marksbury at pjmarksb@comcast.net.

September 11 **Belpre**
Noon picnic, Howes Grove Park. Contact Betty Blair (304) 489-1337.

September 11 **Ravenswood**
Luncheon 1 pm Bean/Ham at Kera. Call Dave Whitman (304) 273-5548 or email dwhitman@wirefire.com

September 9 **Trentwood**
11:00 a.m. at Valley Eagles, 16810 E. Sprague, Veradale. Election Forum. Contact Steve Harvey at (509) 924-1132 or email s1harv3y@comcast.net

September 13 **Los Angeles (So. CA)**
Noon at The Elephant Bar, 14303 E. Firestone Blvd., La Mirada. Norm Manger (310) 377-2135 email normanger@cox.net.

September 15 **Tacoma**
Noon, Tacoma Elks Lodge, 1965 South Union. Contact Bob Mohr at (253) 820-6569 or email Bob at bobjanetmohr@comcast.net.

September 23 **Chalmette**
1 p.m. Luncheon at Salvaggio's, Slidell on Highway 11 (Pontchartrain Drive). July's gathering brought together 77 retirees and spouses for a wonderful time. All KASRA retirees and spouses invited. Call Sherman Faught at (985) 641-6121.

October 4 **Los Angeles (So. CA)**
Noon at The Elephant Bar, 14303 E. Firestone Blvd., La Mirada. Norm Manger (310) 377-2135 email normanger@cox.net

October 7 **Baton Rouge**
Lunch at noon at Mansur's on Corporate Blvd. Call Bob Lister (225) 272-2886 or Bob Eisenbach (225) 926-1334 bobeisenbach@cox.net

October 14 **Mead**
11:30 a.m. Lunch Moose Lodge on North Lidgerwood St. Spouses and guests are welcome. Call Joe Fife (509) 466-9155 ajjfife@aol.com or Phil Marksbury at pjmarksb@comcast.net.

October 20 **Erie**
Lunch 1:00 p.m., Lake Shore Country Club. Call Tim Healy at (814) 474-3536 or email thealy@velocity.net

October 21 **Trentwood**
11:00 a.m. Valley Eagles, 16810 E. Sprague, Veradale. Speaker: Jed Daniel. Contact Steve Harvey at (509) 924-1132 or email s1harv3y@comcast.net

October 26 **Newark**
11:30 a.m. Luncheon, Stacey's Hometown Inn. Call Bob Abel at (740) 323-2268 or rpabel@alltel.net

October 29 **Belpre**
9:00 a.m. Breakfast at Shoney's, Parkersburg. Contact Betty Blair (304) 489-1337.

Texas
Contact Cathy Peterson Eaton at (972) 562-2352 or email Cathypeaton1@comcast.net