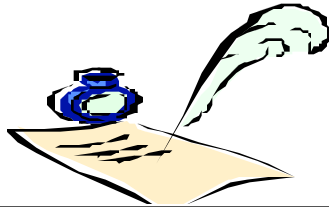


KASRA



Retiree News

Dear Fellow Salaried Retiree:

This letter was distributed to KASRA members in early April.

Dear Fellow Salaried Retirees:

We know that many of you are confused by the "Bankruptcy Final COBRA Notice" you recently received in the mail from Kaiser Aluminum.

KASRA is in the process of having legal counsel examine and interpret the document. Once that is done, we will get back to you well in advance of the deadline for electing – or not electing – the COBRA coverage. In the meantime, we recommend that you do nothing with it.

Also, in a voicemail message to retirees the company states: *"If you are calling regarding the recent notification of bankruptcy COBRA, please be assured this does not replace the program that was announced to you in the prior mailing to be effective May 1. This is simply an additional option that the company is required to make to its retirees because of the institution of the large contribution. If you are calling about the HIPAA mailing, please be advised that the company was required to send this to you as a result of COBRA. We recommend you keep this form should you ever need to enroll in group coverage in the future and provide prior medical coverage information as it pertains to a pre-existing condition. Should you lose the form, you may always request a replacement from the company or the group administrator may request one on your behalf."*

The company voicemail adds the following: *"If you retired prior to 1976 or received a notice from Kaiser Aluminum that you are exempt from paying the contribution, you will NOT have received the COBRA mailing and should not be concerned."*

If you have any questions you want answered before you hear from us, we suggest you call the numbers the company provided in its March 27 letter to you. Those numbers are (925) 242-4465 and (925) 242-4466. De-

pending on the volume of calls, it may be necessary for you to leave a message. Please leave only one message as multiple messages tie up the phone queue and only delay your call being returned.

A handwritten signature in black ink, appearing to read "Jed Daniel".

Sincerely,
Jed Daniel
KASRA President

If you have an e-mail address and would like to receive up-to-the-minute news from KASRA, please let us know by doing the following:

- 1) Send your e-mail address or notify us of an e-mail address change to: kasra@e-kasra.com
- 2) Send us questions or comments other than your e-mail address to: news@e-kasra.com or write to us at KASRA, P.O. Box 1171, Lafayette, CA, 94549 Ph/Fax: 925-284-7009

Note: A number of our e-blasts have been returned with "address not found". If you did not receive recent e-correspondence from KASRA President Jed Daniel, please notify us of your e-mail address at kasra@e-kasra.com. One out of three KASRA members use e-mail, so, let's get the news out. Please share e-kasra news by telephoning a friend.

BENEFITS F.A.Q.'s (Frequently Asked Questions)

Bay Area retirees recently queried a representative from Kaiser Aluminum's benefits department about their medical



benefits. These questions received much interest from the audience.

Q. What percentage of the actual cost of medical coverage does my payment of \$130 or \$175 reflect?

A. The payments from Kaiser retirees reflect about half the total cost of coverage to the company.

Q. Are custodial care benefits provided?

A. If you are a United Healthcare member, the company provides a custodial care benefit which is also administered by United Healthcare. This benefit is also available to those enrolled in a Medicare Hmo and it is administered by United Healthcare. The benefit covers 50% of reasonable and customary care after the deductible is met and is subject to plan maximums. Custodial care assists people with the activities of daily living such as help with walking, toileting and eating.

Q. What if I choose not to continue my medical coverage, but want the prescription drug benefit?

A. You may opt to choose the prescription drug benefit which also has a custodial care supplement for \$80.00 per month. This benefit is also available to retirees/surviving spouses on Medicare.

Q. I belong to Kaiser Permanente. Do I make contributions on top of the \$130/\$175 costs?

A. If you belong to Kaiser Permanente and are NOT in Senior Advantage, you make an additional contribution of \$13.00 for a single person or \$50.00 for two people or more.

Q. If I drop the company's medical coverage, may I re-join?

A. If you opted not to enroll, you have one opportunity to re-enroll the following November.

Q. What does the company pay per individual for Medicare/Senior Advantage?

A. Kaiser Aluminum pays \$69.00 per month per person for Senior Advantage.

Q. How is life insurance benefit affected by the Chapter 11 reorganization?

A. Life insurance remains in effect.

Happy Gardeners



Do you like to garden or see things grow? **Jack Schwegmann** (Alameda, CA), says that the University of California Agricultural Cooperative Extension (UCCE) is a vital information resource.

UCCE has Master Gardeners in Alameda County who volunteer to staff telephone hotlines and farmers market tables. You can find information on such topics as flowers, soil conditions, plants, community

gardens, etc. Check your local phone book, government section, under County Offices and look for a Cooperative Extension listing. The UCCE web site is <<www.danr.ucop.edu>>

On the other side of the country, **Guy Robicheaux** (Chalmette, LA) is a Louisiana Master Gardener. He enjoys painting, drawing caricatures and designs in wood, too.



Either hobby keeps **Phil Mischkot's** (Sherman, TX), hands busy. Oh, what are they? Gardening and auto mechanics. Phil is also a Commissioner on the Sherman Housing Authority and saw old friends at the Sherman Plant Retirees annual dinner last fall.

Bill Mortenson (Spokane, WA), and his wife spend a lot of time watching and supporting the grandkids in all of their sports functions they're involved in. Let's see, if memory serves me correctly, I'll bet Bill brings his own chair or seat cushion, water jug, sunflower seeds, baseball cap, sunblock and video camera along, too!

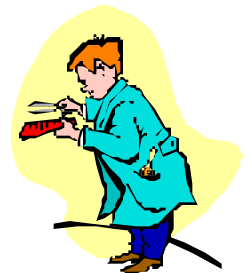
Janie B. Wilder (Wilmington, NC), volunteers for Meals on Wheels and directs the Youth Choir. She's heading to Alaska this month on a mission trip.

Manuel "Shorty" Cordeiro of Boca Raton, FL, writes that he spends the winter in Florida and summer in Rhode Island, and planned a trip this year to the Azores and Portugal. His hobby is golf and he also volunteers as a golf course starter. Having a tournament starter for a husband, this editor knows that means Shorty gets to announce who's teeing off at hole #1.

Amlen "Butch" Knapp lives in Colbert, WA, and travels to Westport every year to go fishing. He also likes to make things out of wood. The next time you need a hair cut or style in Ravenswood, WV, stop by the Hair Shack and get one from **Mrs.**

Homer "Sherry" Hellyer, who likes to help people look good. And always looking forward to his next travel experience is **Arthur Hoener**

(Bayview, ID), who went to New Zealand and Australia for 7 weeks and then on a week long Western Caribbean cruise. Arthur is President of the Silver Water Association and an active member of the Society of Manufacturing Engineers (SME).



Steve Bettcher has moved from Chagrin Falls, OH, to Littleton, CO.

Also On the Move: **June Donais** to Newport, WA; **Vernon Wheatcroft** from Newman, WA, to Spokane, WA; **William Weyer** from Camano Island, WA, to

Ripley, W.Va., **Herbert Mayhew** from Midland, MI, to Perryburg, OH; **Shirley Sorensen** to a new address in Alameda, CA.; **Elizabeth Stanley** also has a new address in Savannah, GA.

The air was buzzing and it wasn't coming from bees, but from the retirees and wives from Chalmette and Gramercy as they welcomed the coming of spring. They spent several hours talking up a storm at the Pica-dilly Cafeteria in Slidell. Chalmette retirees **Cliff Arnold, Ed** and **Mazie Doody, Charles** and **Ruth Olivier, Muriel Offan, Arnold** and **Nel Shlottman, Augie** and **Patsy Albano, Ted** and **Jessie Aucoin, Elsie Lang, and Joe Hartson** joined Gramercy Retirees **Don Holzenthal, Ed** and **Ann Downing, Dudley** and **Claire Stadler, Joe** and **Gladys Fereday** along with **Earl** and **Bonnie Bellanger** to renew old acquaintances and do some "catching up."



Joseph D. Cadwallader (Spokane, WA) attended his 50th high school reunion in Nebraska. Wonder if Joe let on to fellow classmates that he's an ordained minister who preaches at 3 retirement facilities every Sunday. Joe also babysits a six-month old grandson 2 days a week and is raising a 16-year-old granddaughter. Got any hair, left, Joe?

Celebrating Silver and Gold. **Roy M. Brennan** and his wife **Carolyn** of Puyallup, WA, celebrated their 25th wedding anniversary along with entering the fabulous fifties by going on a Caribbean cruise with 12 other couples. The former Tacoma reduction plant employee said they revisited Blue Beard's Castle on St. Thomas, where the Brennans honeymooned. Besting the Brennans were **Lloyd Jacobsen** and his wife **Irma**, (Pleasant Hill, CA), who celebrated their 60th wedding anniversary this year with a luncheon sponsored by their church in Concord.

Frank Fenney of Ravenswood, WV, spent his 7th season as a volunteer with the Florida Fish and Wildlife Conservation Commission, at Bull Creek WMA, in Osceola County. Frank's back at home in Ravenswood by now, seeing grandkids, doing woodworking and motor home traveling.

Another person who likes woodworking and RV'ing is **John Koger** (Spokane, WA), a recent retiree who is seeking a spot on the Puget Sound. Speaking of RV's, **Henry Gally** of Cresco, PA, a Belpre retiree, is wagon master for RV Caravans. Henry took a cruise through the Panama Canal.

William J. Snider and his wife **Mary Ann** (Newark, OH), have downsized from a home they lived in for 40 years, to a condo about one third the size. Bill says they are sorting and giving away stuff by the truck load, which is stacked up so high. It's a lot of fun, says Bill.

Now that's putting a positive spin on what must be a gigantic task.

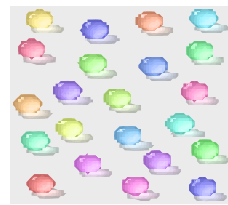
About the latter, another Bill agrees. **Bill Nadwornick**, a retiree from Trentwood and wife **Noreen** just sold their lake home and moved back to Greenacres, WA. What a job moving is....this Bill says. He's an amateur radio guy and had to take down towers and antennas. Bill's radio call is K7CTS and he's a director of the Glacier Waterton Hamfest. Oh, he likes to fish, too with lots of vacations planned around good spots in Oregon, Washington, Montana and BC. **Doug Brisbin** (Apple Valley, CA), is another amateur radio retiree KG6F1Z. Doug volunteers for his radio club, R.A.C.E.S, the Apple Valley Fire Dept. and he likes to build model boats.



Congratulations to **George L. (Kayo) Mitchell** (Baton Rouge, LA), for being named "Mason of the Year" by the Grand Chapter & Grand Council of the York Rite Masons of Louisiana. George received the Distinguished Service Medal. George also keeps busy volunteering at the Council on Aging.

Moss Landing retiree **Dick Rosenbaum** (Groveland, CA), took a 17-day cruise of China which included four days on the Yangtze River. And do those cruises pack the weight on. They got on as passengers and unloaded as cargo, says **Pat Schroder** (Anchorage, AK), who went on a wonderful cruise of the Western Caribbean. Pat likes to quilt and garden. So does **William C. (Carey) Salassi** (Ponchatoula, LA)... like to garden, that is. Carey is a Chalmette retiree who likes to stay in Elderhostels and visit 3 generations of family.

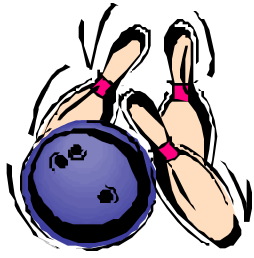
More on the move... **Wilbert F. Wegener**, from Baton Rouge, LA, to Mexico, MO with his wife and celebrated their 55th anniversary; Baton Rouge retiree **Rowe Hug-gins** now lives in Hot Springs, AR; **Don Leonard**, a



KACC Oakland retiree who loves fishing for California trout, moved from Southern Arizona to Carson City, NV; **Leo W. Tillman**, a Mexico, MO, retiree has a new address in Bethel, MO, and loves to buy, sell and trade marbles; **Charles Crockett** moved to Peoria, AZ.

Before we get any further into Spring, let me say that **Al Vogel** (Erie, PA), and his sons **Vince** and **Vance** enjoyed skiing in March in Colorado. Al said the skiing at Vail's China Bowl was fantastic with an exclamation point. If Spring brings love, how about a love story from **Charles Kahl** (Baton Rouge, LA), a prolific writer with one title in the bookstores: "One Block Down One Block Over", and another due out in August. They're "G" rated books, he says.

Recent sightings: **Ed Streiffer**, (Moraga, CA), who went hiking in Slovakia and is a heck of a bowler with a 194 average. Strike!



Speaking of bowling, Mead retiree **Anna Slusser** of Newport, WA, writes that she still bowls once a week. Anna also likes to crochet and make throws, you know, those comfy blankets that you put over your feet while watching television. And **Bob Dumper** (Oakland, CA), keeps busy playing golf and as a director with the Foundation for the Blind.

After attending a granddaughter's wedding in Las Vegas, **Arza Dillard** (King City, CA), came back richer than before... with new family, and maybe an additional coin or two.

And we have artists among us. Look in art galleries in Carmel, Danville and Pleasanton for paintings by CFT retiree **Gordon Gane** (Pleasanton, CA), who, besides painting for 3 hours every day, runs five miles and plays classical guitar and the folk harp.

Best wishes for a full recovery to Ag Chem retiree **Ken Potts** of Altomont, IL, who is recuperating from heart attacks and skin cancer. Also, the family of **Rosemarie Ryan** encourages former co-workers to send her a card or note at 15115 Minerva, Dolton, IL 60419. Rosemarie has been in poor health the last several years and any well wishes would sure brighten her days!

No doubt **Lynn Huston** (Erie, PA), puts his wood-working and ink drawing hobbies to good use, making toys for underprivileged children. Lynn and his wife went on a two-week tour of Italy recently. This editor didn't know there was another Walnut Creek besides my home town, until a retiree wrote of one in Ohio. And that's where **Rod McMillan** of Newark, OH, says he's preparing to host his 21st Army reunion in September.



Speaking of the armed services, retired USMC Capt. **Clarence J. Smith, Jr.** (Medina, OH), a Korean War veteran, writes that his VFW Post took up his suggestion to adopt a platoon overseas. So, they sent 250 pounds of summer sausage, M&Ms candies, hot chocolate and lemonade mix, nuts, popcorn and Velveeta cheese, along with a letter of thanks to the troops. The care pack-

age "went over very well," says Clarence. We salute you, your Post and a few good men and women!

Being a fashion hound, I read with great interest this entry from **Mercedes (Marge) Monte** (Taos, NM), who used to work in Personnel. Marge designs, creates and produces fine clothing for women and men. She spent a month last fall, travelling to Switzerland and Portugal and probably picked up a few stylish trends, since European fashion advances New York by a few

seasons. Marge says hello to all. Another enterprising sort is **James Couey** of Chattaroy, WA, who bought a laser engraver and started an engraving and sign business called "Encouraging Word". Wonder if James has a home on the range, too.

Oakland HQ retiree **Fred Lawson** (Carmel, CA), continues to work on helping the Army Science Board with cost reductions one week every month in Washington, D.C., Fred says the work is good but the commute is bad. Combining work with leisure, **Dick Thomas** a Trentwood retiree who lives in Belpre, OH, managed to stretch a small consulting assignment in Chile into five additional weeks of pleasure travel throughout South America and Antarctica.

Kenneth J. Hymel, Sr. of Lutcher, LA, is enjoying his retirement, surfing the internet and traveling to Mississippi and Texas. Walnut Creek, CA resident **Jack States** attended a family reunion of the Cunningham clan, which included his grandmother, in Ireland. Jack, by the way, is a Civil War history buff. Say, maybe he's read **Tim Preece's** (Danville, CA), book about same. Tim is recuperating from knee surgery.

Keeping his mind active with history courses at Brown University is **Pete Dunston**, (Wickford, RI). The Oakland retiree also likes to sail his catboat on Narragansett Bay. **L.A. Hanselman** recently moved into Byron Park, a retirement home in Walnut Creek, CA. Nice digs! Mead retiree **Derry (Swede) Ulven** (Deerpark, WA), likes restoring antique engines, playing golf and fishing. Ditto on the last two hobbies for another Mead retiree **Roger Olson** (Addy, WA), who spends the winter in Lakae Havasu City, AZ.



Leroy F. Avers of Acworth, GA, likes to maneuver radio controlled (RC) model airplanes, and is a RC flying instructor. The Baton Rouge chemicals retiree part time substitute teaches math and science to high school students. Even though he says they're both too old to sail, **Joe Darling** (Bristol, RI), put his sailboat "Cloud Nine" into the water for the 29th season. Joe invites all his old buddies who have the guts to sail with him. Welcome aboard!

To celebrate her high school graduation, Grand Prairie retiree **Waymon R. Sloan** (Kaufman, TX), is planning to take a Caribbean cruise with his granddaughter. What a nice grandpa! Kaiser Refractories retiree **Pat Bruner** (Lincoln, CA), is on a golf vacation right now on Kauai. Her other pasttime is finding new restaurants when she gets together regularly with 8 women high school friends.

Since we're neighbors, let's be friends. **Robert Tor-**

rice (Paradise, CA), writes: "We have wonderful neighbors. We all help each other in different ways." Coming from a place called Paradise, that's no surprise. Robert also enjoys activities at the senior center, honey do's, and seeing three generations of family.

Howdy, partner! **Bill Schindler** (Ravenswood, WV), and **Jerry Lambert** (Covington, LA), and their spouses recently chewed the fat at the Grist Mill in Gruene, TX. Seemed like a good rendezvous point since Jerry was visiting his daughter in Austin and Bill spends the winter at Canyon Lake.

Welcome back, **Steve Jordan** (city, SS), who now works as a trainer/supervisor for developmentally challenged adults.

KASRA, KARLA, KACC, Huh?

If you are confused by all these acronyms, you are not alone. Three separate organizations having three separate functions are in place to serve retirees.

1. **KASRA** is Kaiser Aluminum Salaried Retirees Association, a non profit organization with offices in Lafayette, CA, formed in 1988 to promote the interests of salaried retirees with particular respect to retirement benefits. KASRA has about 3,000 members who live all over the country and internationally. This organization produces a bimonthly newsletter called the KASRA News. Dues are \$15.00 per year and additional contributions are gratefully accepted.

2. **KARLA** is Kaiser Aluminum Retirees Luncheon Association, the Bay Area's retiree luncheon group which meets quarterly at the Elk's Lodge, Walnut Creek, CA. It is part of a regional network of lunch groups formed for social and information exchange purposes. Besides the Bay Area, lunch groups are active in Bristol, Erie, L.A., Mead, Newark, Phoenix, Ravenswood, Tacoma and Trentwood. While there are communication exchanges between KASRA and the luncheon groups, they are all independent organizations. The time and cost of each meeting varies.

3. **KACC** is Kaiser Aluminum & Chemical Corporation, the name of the company as we know it when it was headquartered in Oakland, CA. The corporation administers all benefits. Thus, if you have any questions about your benefits, contact the corporation directly at (925) 242-4465 or (925) 242-4466. Please be aware that if you contact us at KASRA, we will refer you to the company.

The Lunch Bunch Calendar

Here's a calendar listing of regional retiree luncheon groups who will have meetings in May and June. Please contact the person listed next to the regional meeting of your interest.

May 2 - Baton Rouge, Mansur's on College Drive at

noon. Call Bob Lister (225) 272-2886.

May 6 - Los Angeles (So. CA) at The Elephant Bar, 14303 E. Firestone Blvd., (Santa Ana Freeway & Valley View), La Mirada, CA 90638 (714) 994-1474. Ask for the Kaiser Aluminum table. Contact Norm Manger (310) 377-2135 normie007@aol.com

May 8 - Mead, at Moose Lodge on North Kidgerwood. Wives and guests welcome. Contact Joe Fife (509) 466-9155 ajfife@aol.com or Phil Marksby at (509) 325-1798 pjmarksb@juno.com

May 15 - Erie, for location and time: Contact Tim Healy ph. (814) 474-3536 fax (814) 474-2700 tlealy@leol.net

May 16 - Trentwood at 11:00 a.m. Elks Lodge 2605 N Robie, Spokane Valley. Update on KASRA with Jed Daniel. Contact Lonnie Roe (509) 926-5612 lvpgroe@sisna.com

June 3 - Bay Area KARLA at Elks Club, Walnut Creek at noon. John Campbell, Chairman Pacific Lumber (Maxxam subsidiary). Contact Al Matthews (510) 652-2375.

June 4 or 11 - Bristol "Jump Into Summer Luncheon" at The Lobster Pot. Call John Carre at (401) 247-2199.

June 5 - Tacoma, noon to 2 p.m. at the Tacoma Elks Lodge, 1965 South Union St. Contact Bob Mohr (253) 564-9308 bobjanetmohr@home.com

June 8 - Ravenswood, Pig Roast at Kera, 1:00 PM (party starts 6/6/02 at Whitman's); Contact Dave Whitman (304) 273-5548 dwhitman@wirefire.com

In Memoriam

Iner Styren, Spokane, WA
John Oster, Spokane, WA
Gayman Newman, Marysville, CA
J. Ronald Anderson, Bountiful, UT
Ronald Derichsweiler, Salinas, CA
Ransom Harris, Mobile, AL
Mary Nell Roussel, Baton Rouge, LA
Daniel Diliberto, Chalmette, LA
Peter Pacheco, Bristol, RI
Cecil Williford, Middlesex, NC
Steven Rubright, Greenacres, WA
Frank McAtee, Edinboro, PA
Frederick Sutter, Niles, OH
Marian Deitz, Mill Creek, WA
John Kozlowski, Bishopville, MD
Walter Clark, Arabi, LA
Henry Sullivan, Mesa, AZ

The **Board of Directors** extends its deepest sympathy to the families at the loss of their loved ones.

KASRA P.O. Box 1171, Lafayette, California 94549
Phone/Fax 925-284-7009 E-Mail: news@e-kasra.com

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