

KASRA



Retiree News

Dear Fellow Salaried Retiree:

Following is the text of a press release KASRA issued nationally on February 25. Let me assure you that we, as members of the KASRA Board, are doing all we can to protect and preserve your retiree benefits. We will continue to keep you informed, using e-mail, KASRA Retiree News, and mail as necessary. For news directly from Kaiser Aluminum, call 1-888-829-3340 (toll free) or 1-402-220-0856 or check the company's web site at www.kaiser.al.com

Jed Daniel
KASRA President

KAISER ALUMINUM SALARIED RETIREES ASSOCIATION SHOCKED, DISAPPOINTED WITH COMPANY'S BENEFITS DECISIONS

Group to Retain Counsel to Protect Interests of Retirees, Families

LAFAYETTE, CA, February 25, 2002 -- Kaiser Aluminum Salaried Retirees Association (KASRA) said today it is shocked by and disappointed with the benefits decisions announced by Kaiser Aluminum & Chemical Corporation in a letter mailed on February 9, 2002 -- three days before the company filed for Chapter 11 bankruptcy protection. KASRA said it is in the process of retaining outside legal counsel to protect the interests of salaried retirees and their families.

KASRA said that the overall impact of the changes, which Kaiser Aluminum plans to implement on May 1, is to shift approximately \$10 million of additional annual medical benefits costs to the salaried retirees -- without any cost-sharing by either the active salaried employees or active or retired hourly employees. KASRA believes this plan was hastily developed by Kaiser Aluminum in order to put it in place just prior to the Chapter 11 filing. KASRA also is disappointed the company did not offer it an opportunity to participate in a material way in shaping the changes the company was determined to make.

Having first learned of the impending changes on February 5, the KASRA Board communicated its concerns to Kaiser in a letter dated February 10, two days before the company filed its Chapter 11 petition. Top-most among KASRA's concerns is the burden the medical benefit cost increases will place on those retirees who retired with very modest pensions. In order to retain the Kaiser Aluminum-provided medical coverage, most salaried retirees 65 and over now will have to pay \$130 a month for themselves, \$130 a month for their spouse, and \$130 a month for each dependent. If they are under 65, they will have to pay \$175 a month for themselves, \$175 a month for their spouse, and \$175 a month for each dependent.

KASRA said it understands the difficult financial problems Kaiser Aluminum faces. KASRA's membership consists of individuals who spent careers with the company and are loyal to it. However, KASRA said it is committed to protect the interests of its members and their families.

KASRA was formed in 1988 as a not-for-profit organization to promote the interests of salaried retirees with respect to their retirement benefits. KASRA currently has approximately 3,000 retiree and surviving spouse members. There are approximately 4,500 Kaiser Aluminum salaried retirees.

The association's leadership is comprised of unpaid volunteers. It has an office in Lafayette, California, and its board members are drawn from the San Francisco Bay Area and from other areas in which Kaiser Aluminum either has or once had a major presence.

KASRA E-Directory

In February, web masters Cliff Rider and Evo Alexandre sent via e-mail attachment an updated KASRA E-mail Directory to those who responded to their call for e-mail addresses.

If you have not yet received the e-mail directory, or have problems opening the attachment to view and print, please notify KASRA at kasraemail@juno.com.

Golfers, May 9th Tee Off! Sour Mash Golf Tournament

The Kaiser Aluminum Retirees in Northern California are holding their annual Sour Mash golf tournament on Thursday, May 9th, at Bethel Island golf course. The cost to play in the tournament is \$55 and covers: greens fee, powered golf cart, lunch after golf, prizes, and seeing lots of old friends. Shotgun start promptly at 9:30 a.m. Please pay by April 15th if possible. Mail a check (payable to David Geary) together with your name and NCGA number

to: David Geary, 364 South Overlook Drive, San Ramon, CA 94615. Questions: e-mail David at dsgeary@attbi.com, or call Carlos Xavier at (925) 947-6756.



Aluminum Exhibit at U.S. Venues

A spectacular exhibit of aluminum as an inspirational design medium is currently on display at the Wolfson Center, Florida International University, Miami Beach, FL until April 7, 2002. From there the exhibit moves to the Cranbrook Art Museum, Bloomfield Hills, MI between June 1, 2002 and August 11, 2002. **George Binczewski** wrote about the exhibit in an article published by Light Metal Age entitled Aluminum's Big Show. The exhibit contains 350 articles made from aluminum between 1845 - 2000, including such diverse items as jewelry, a parade helmet and a classic 1921 Rolls Royce.



What's Going On

Ed Westerman in San Ramon, CA, enjoys deer hunting, trout fishing, poker and chess. Want to play chess sometime? Call Ed at (925) 830-1299. **Si Larson** (Poland, OH), is looking forward to his 60th high school reunion in Ames, (IA), this May. **Phyllis Sandlin** of Lansing, IL, already attended her 45th high school reunion and had a great time. Phyllis enjoys tooling around in a 1966 Mustang at antique auto shows. Cherry car!

Tom Groce (Spokane, WA), enjoyed the holidays in Minneapolis with his daughter and family and volunteers as a Tax-Aide, so he must be busy right about now. Tom enlisted fellow retiree **Bill Mihalic** to help install a new bathroom in his basement. **Rosamund Sangwine** of Walnut Creek, CA, had a sunny Christmas touring the Hawaiian Islands on a cruise ship with her daughter.

Tom Singer (Appleton, NY), visited his daughter's family in the Bay Area and anticipates a spring trip to the UK and France. If you need fresh ideas on what to do in your spare time, just ask **Norm Manger** (Los Angeles, CA), who took an evening course on "Creative Loitering". Hope you stay out of trouble, Norm.

And do we have writers in our midst. **Elizabeth Atkinson** (Castro Valley, CA), writes the monthly "Courier", the "Weekly Bulletin" and the "Dailies" for the Baywood Court Retirement Community there. Being editor of the monthly newsletter for the Union City Senior Association not only keeps **Lillian Gardenhire** of Union City, CA, busy but also earned her the Senior Citizen of the Year Award for her fine work. Contratulations, Lillian. And a little birdie told this editor that **Tim Preece** (Danville, CA), wrote and published From Iowa to the Sea, a book about his ancestors in the Civil War. Tim's now penning a book on Ireland. B'e-gorrah.



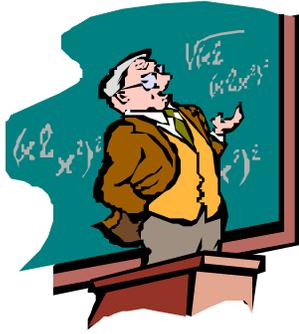
Ireland is where **Fran Quick** of Glendale, CA, had a great vacation last year. Fran shares her love of reading with 140 grade school children whom she reads to as a volunteer. **Joe Levy** of Berkeley, CA, spent time in Europe last year that included a week-long study program in Aix-en-Provence, France and two weeks of independent travel through the French Alps, Switzerland, Strasbourg and a bit of Germany. **Bruce Wilson** (Moraga, CA), enjoys tennis, hiking, and watching Stanford basketball and football. But the best activity of all, Bruce says, are afternoon naps. Amen!

This year's president of the Rotary Club of Pleasanton, CA is none other than **M.L. "Van" Dreser**, who pulls double duty as the office manager for a 100-member flying club. Boating and fishing are some of **Evelyn Schwab's** hobbies in Slidell, LA, as well as enjoying her new waterfront home. Who would think that the challenges of managing a five-acre church property can be fun, but fun it is for **Hank Wittrock** in Santa Rosa, CA.

Speaking of Anniversaries: Congratulations to **Merlin Hermann** and wife Ethel (Spokane, WA) who celebrated their 50th in October with four generations of family. Also a Happy 50th Anniversary to **Sid Jones** and wife Rita Mae, who renewed their vows in Lake-wood, WA. **Helen Knight**, (Oakland, CA), and her spouse marked their 57th anniversary of marriage in part by watching television on a new TV/VCR entertainment center given to them by family. Celebrating their 60th year of marriage, **Jesse Vincent** and his wife Betty who live in Spokane, WA, travelled to their favorite spot, Carson City, NV where they no doubt visited antique stores and played golf.

And **Shirley Bourgeois** and husband Mahlon of Arabi, LA, celebrated their 50th anniversary last December.

And we have teachers among us. **Bob Irelan**, who lives in Rancho Murieta, CA, teaches an undergraduate public relations course twice a week at the University of the Pacific, Stockton, while **Alan Longmuir** (Pleasanton, CA), teaches mathematics at Chabot Jr. College in Oakland, and Ohlone Community College in Fremont. And if you want to learn about fly fishing, see **Leon Buckles**, (Spokane, WA), who teaches the sport at a community college there.



Leon floated the Kobuk River, located north of the Arctic Circle, in pursuit of sheefish. Didn't say whether he caught any, like **Kenneth Mikes**, of Parkersburg, WV, who went on a fishing trip to Ottawa, Canada with his sons. Kenneth caught a 54.5 inch muskie, which is probably hanging on his den wall by now.

Say, buddy, do you have the time? There was **Doug Mann** (Orinda, CA), on an airplane minding his own business, when a stranger and fellow passenger asked if he ever worked for KACC. Huh? Turns out the stranger recognized Doug's distinctive watch band as a Kaiser Aluminum memento. How did he know? He's Joe Pacheco, currently KACC's director of sales. Small world, says Doug. Indeed.

Ray Woodard (Springboro, OH), took a vacation tour of China last year. Boats and trains were **DuWayne Watts'** (Spokane, WA), vacation modes of choice. He embarked on a Mexico cruise and also took a train trip to the Edmonton Mall. And Machu Pichu, Peru is where **R. L. (Dick) Humphrey** of Shingle Springs, CA, went and took a lot of pictures. Redoing RV's is **Carl A. Holland's** (Bay Minette, AL), hobby. He's now restoring a 1984 Revcon M.H. Carl enjoys square dancing, too, and would like to hear from old friends at (251) 937-9737.

Jean Simpson spends the winter months at her home in Sun City, AZ, playing golf, swimming and basking in the sun. But when summer arrives, you'll find Jean in Spokane, WA, visiting with her son's family and her retired Trentwood friends. At Doug's Auto Detailing, you might see Doug's mom, Jean, working there, too! Another person who splits his time between two places is **Joe Darling**, of Bristol RI. Joe, a ham radio buff (K1LQH), calls Venice, FL home from November to April. Joe plays the keyboard for a harmonica band that tours at schools and nursing homes.



Once a week, you can usually find **Howard Brownlee** (Gig Harbor, WA), at the The Main Gallery of the Washington State Historical Society Museum in Tacoma, where he is a volunteer. Howard and Doris celebrated their 60th Anniversary this year. And Walmart is where you can find **Ed McReady** (Ocoee, FL), most of the time. No, he's not shopping - he serves as a people greeter at the store entrance. The kids call him Grandpa, he says. Avid Oakland A's fan **Mary Merritt** of Walnut Creek, CA, likes watching golf tournaments on tv, too.

Bill Fleming, (Ravenswood, W.VA), wants to thank all of his fellow Kaiser Ravenswood colleagues for visiting him while he is recovering from Guillaume Baree syndrome. Bill's awfully proud of his five oldest grandchildren who are all attending college. Another Bill who has been battling chronic fatigue for about four years, is **Bill Timmerman**, of 103 Valley Rd., Papillon, NE 68046. He hopes that others with the same condition will write to him and share how they cope. Bill, by the way, loves working with native grasses and wildflowers, so he volunteers at the horticulture department at the zoo in Omaha.

Congratulations to **B.J. (Burton) Beadle** of Baton Rouge, LA, for winning the Gold Medal in javelin throw at the Senior Olympics National Games last summer. Paradise, CA, is a wonderful place to retire, says **Robert A. Torrice**. Besides seeing 3 generations of family, Robert plays bingo, exercises and eats at the Senior Nutrition Center.



John Principe, Jr. who lives in Pantego, TX, travelled to his home town of Briston, RI, where he visited with former Kaiser employees. And it's good to know that besides travel, reading and working out at the fitness center, **Pat Bruner** (Lincoln, CA), plays golf because Pat's new home is on a golf course at Lincoln Hills Sun City! **Bill Herrold** (Pebble Beach, CA), loves to travel by motorhome. He's covered 25,000 miles in the last few years, touring the U.S.

In his spare time, **S.D. "Bud" Rother** (Lake Wylie, SC), volunteers as a driver for the American Red Cross Charlotte Chapter. Bud says it's a rewarding experience helping people get around. Lest you think that's all Bud likes to do, he plays golf, goes fishing and travels four times a year to visit the grandchildren. Another avid golfer who does interesting volunteer work is **David Martin** of Humboldt, TN. David helps testing children's eyesight at the Tennessee Lions Eye Center when he isn't busy as Gibson County Commissioner.

Our condolences to **Dan Heyel** (Raleigh, NC), who lost his wife, Peg, 88, last December. They were married for 66 years. On that note, serving as executor of

his cousin's estate is a wake-up call, says **Max Ott** (Pollock Pines, CA). He says it's a good idea to check your will and keep good records.

On the move: **Nolan A. Vichnair, Jr.** moved to a new home in Madisonville, LA, last December and says he's still unloading boxes. Nolan's hobbies of tennis, biking and travel are on hold until the unpacking is done. Moving didn't stop **John Lunsford**, who relocated to Lawton, OK, last fall, from vacationing by car all up and down the East coast from Florida to New York. The former plant nurse at Kaiser Refractories in Mexico, MO, is **Clara Jones** (Tupelo, MO), who now lives near her daughter and enjoys reading and sewing. And **Robert A. Dickinson** now lives in Prescott, AZ, making the move from Pleasanton, CA.

Can you carry a tune? A singer in our circle is **Evelyn Fulcher** of Fairfield, IA. She sings with The Fairfield Women's Club chorus, reads in English and Spanish, takes part in church activities and tries to be a friendly, helpful neighbor. It's great in Arizona, says **Ray Freeman**, of Golden Valley, AZ, where he says he enjoys gardening and being a professional time killer. **David Geary** (San Ramon, CA), and his wife Colleen cruised among the Galapagos Islands, checking to see if Darwin had figured out evolution correctly. They also visited the Ecuadorian side of the Andes Mountains.

If you ever visit a country store in Waynesboro, GA, ask if they carry **Fred Chambers'** watermelons and try one. Fred grows and sells them when he's not hunting for turkey, deer, doves or wild hogs. A bird's eye view of the 2002 Winter Olympics is what **Elizabeth Ballard** of Salt Lake City, UT, had last month. Elizabeth says she watched the city brace itself for the 2 million crowd, and all the challenges that the world event imposed on street access, security, traffic and services.

Elmer Crager, (Bristol, RI), spent his vacation on the Island of Aruba. Still full timers in the work force include **Kathy Tiezemans-Hein and Gene Hein** of Modesto, CA. Kathy is financial manager for the Knightsen School District in Contra Costa County while Gene is corporate director, safety & health for E.J. Gallo Winery. The couple are 25-year season ticket holders to the U.C. Berkeley football games. Go, Bears! Another full timer is **William (Bill) Prior** (Hudson, OH), who is worldwide director, health, safety & environmental auditing for Ferro Corporation.

All work and no play is no fun. So, let's hear about vacations. **Joe Voss** of Palm City, FL, went on a solo trip to the Canadian Islands. Joe and his son are building a cabin in the mountains of Northern Georgia. **Margareta Sullivan** (Alameda, CA), and her husband took a two week cruise to St. Petersburg, Russia, last summer. Last fall, the Sullivans went on a three week cruise through the Panama Canal and Central America. Another cruiser is **Colin Ward** of Green Cove Springs, FL, who is aboard his sailboat "Mandalay", heading

from the Bahamas to Trinidad. Colin is also a hammie (KD5FVC), so call him up, Joe Darling! And Jamaica in the West Indies is where **Doug Wilkins** (Palo Alto, CA), enjoyed three weeks last fall, visiting the Kaiser Jamaica Bauxite Company, where he worked for 18 years.

Pam Yenter (Greenacres, WA), and her husband Sid have a cozy duplex just two miles from Spokane. Pam sends her love to those who remember her as the administrative manager in the Oakland Sales Department. **Bill Hughes** writes us from his Hilo Way home in Diamondhead, MS, saying the highlight of his trip to California was seeing the stealth bomber fly over the Tournament of Roses Parade. **Rosa Lee Swartz**



(Banning, CA), reports that on a train trip to the Grand Canyon in Arizona, she and her husband Richard got "held up" by some cowboy outlaws. Not to worry, she said they had a great time, so they must have been pretend outlaws, huh? Or, was that in-laws?

Donis Wright (Tahoe Paradise, CA), is in Arizona playing golf, golf, golf, and no doubt trying for a third hole in one. After living in Ravenswood, WV for 43 years, **Ernie Dill** (Waco, TX), and his wife Marjorie have found paradise in Vida Del Mar, Manzanillo, Colima, Mexico, where they spend nine months of the year. Ernie has a real estate business there - check out www.pacificproperties.net if you're ever interested in living or vacationing in Mexico.

In Memoriam

James Mahany, Savannah, GA
Merlin Orme, Spokane, WA
Roger Otto, Spokane, WA
LaVelle Cook, Port Townsend, WA
Theodore Anderson, Redmond, WA
Fred Drewes, Piedmont, CA
Robert Lewis, Carson City, NV
Joseph Trave, Lansdale, PA
Jean Angelo, Cranberry Twp, PA
Howard Jenson, Monticello, KY
Adron Burroughs, Baton Rouge, LA
Anna Mae Crifasi, Chalmette, LA
Brendan Guider, Spokane, WA

The **Board of Directors** extends its deepest sympathy to the families at the loss of their loved ones.

KASRA Retiree News, the newsletter of the Kaiser Aluminum Salaried Retirees Association, is published bi-monthly by Wong & Murray Public Relations, 2471 San Miguel Drive, Walnut Creek, CA, 94596. Email: wmipr@aol.com