

KAISER ALUMINUM SALARIED RETIREES ASSOCIATION
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Dear Fellow Retiree or Surviving Spouse:

The purpose of this letter is to thank you for your membership in KASRA, the Kaiser Aluminum Salaried Retirees Association, and ask that you renew your membership in KASRA and that you vote for the directors who will represent you in the Association. We have enclosed the *KASRA Retiree News*, biographies for the nominees, and a ballot as well as a self addressed envelope for your use in returning the ballot, the dues/enrollment form, and your check. I encourage you to enroll in the VEBA if you have not already joined. Remember that the VEBA was established to reimburse retirees for health care premiums incurred each year. To date, the VEBA has paid out up to \$2,000 to eligible retirees. Information concerning the VEBA, is just one of the many items of interest that we include in the *KASRA Retiree News* that is published every other month.

The Association strives to keep its membership informed on issues and developments, especially those relating to the company's on-going performance, COBRA coverage, senior issues and the encouraging happenings regarding the VEBA Trust from which partial medical reimbursements are being made. KASRA does this through email, selected mailings, and a newsletter, *KASRA Retiree News*, which is published six times a year. It also publishes the *KASRA Email Directory* for use by retirees in contacting old friends. KASRA is also the linkage to a network of retiree luncheon/social groups located around the country. A voluntary board of directors elected by the members governs KASRA.

Please take the time to fill out the enclosed dues/enrollment form, the enclosed ballot and send a check for the \$10 dues payment made out to KASRA, and mail it to KASRA using the self-addressed envelope, to P.O. Box 1171, Lafayette, CA 94549. We appreciate your past support of the Association, and hope that you continue to be an active KASRA member to keep in touch with your fellow retirees or surviving spouses and to be kept informed on issues and developments of mutual interest.

Thank you.



Dick Kauffman
President