JANUARY 2019

KASRA NEWS



Kaiser Aluminum Salaried Retirees Association

A MESSAGE FROM THE KASRA PRESIDENTS

On behalf of all the KAS-RA Directors, we extend our best wishes to retirees and

surviving spouses in 2019. We hope the recent holidays found you surrounded by the comfort of good friends and family.

As many of you will recall, KASRA was formed in 1988 in an effort to help protect benefits earned by then current and future retirees. And while hard to believe, we are now beginning our 31st year of existence and thought it would be of some interest to members to provide both a retrospective and current view of our association.

As conditions surrounding Kaiser deteriorated in the late '80s, many retirees became concerned that long term benefits were at risk. As a result, approximately 300 retirees made financial contributions in 1988 and formed an organizing committee to identify and analyze what options were available to protect the rights of retirees, especially in the areas of life insurance and medical benefits. This effort resulted in the formation of KASRA as a formal, legal entity. This newsletter and several other retiree focused activities began. All salaried KACC retirees were invited to join the association as dues paying members, and by the end of 1988, there were 2,640 members.

Space limitations do not allow us to chronicle all of the changes that occurred in the decade plus immediately following the beginning of KASRA, but suffice to say, they were tumultuous given changes in the areas of ownership, senior management, energy markets -- both gas and electric, as well as global economic

and political events . The net result was an ever smaller Kaiser with ever greater legacy costs, retiree benefits included. Ultimately, Kaiser chose Chapter 11 bankruptcy protection in early 2002 as a way to shed certain liabilities and reorganize. Retiree health care benefits were eliminated. Because KASRA existed, and through the efforts of many dedicated retirees, all retirees were given a voice in the bankruptcy proceedings. Interest among retirees was high and membership peaked at more than 3,500 in 2003.

The most significant result of these efforts was the formation of the VEBA Trust in 2004 to help offset the lost retiree health care benefits. The Trust was funded by stock in the new Kaiser, as it emerged from bankruptcy, along with the possibility of annual contributions via a profitsharing formula. As we have outlined in previous newsletters, the Trust is a separate entity from KASRA even though it grew out of the KASRA charter to help protect salaried retiree benefits. In its first year, 2005, the VEBA Plan paid eligible members \$500 to help offset health care related insurance premiums paid by retirees. Over the years, as a result of investment income and Kaiser's profitsharing contributions, the payment grew to \$2,100 in 2011 and \$4,700 for 2018.

During this same timeframe, KASRA membership has predictably declined. In 2011, when KASRA turned 25, total membership was 2,035. Last year, 2018, KASRA turned 30 and our membership totaled 1,753. In addition, there are 124 active Kaiser employees who are eligible to join KASRA as well as receive VEBA benefits when they retire. The positive takeaway is that while our membership will continue to decline with the passage of time, both Kaiser and the VEBA Trust

Steve Ping Erach Tarapore Mike Venie

KASRA Co-Presidents

Visit website at www.e-kasra.com

Do you know a retiree who has not signed up for the VEBA? Suggest they call the Delta Fund Administrators toll-free at (888) 344-8322 or email VEBA@ deltafund.com.

KASRA NEWS Page 2 of 10

WHAT'S GOING ON

Accomplishments...

Ninety-one-year-old **Reuben Shelley** (Headland, AL), who cites Albany, GA, as his Kaiser home base, enjoyed an eight-year stint on the city council of his hometown. Reuben was also Mayor of Headland for four years and has served as one of three board members for his 1st Baptist Church. Reuben enjoys getting out in his yard.

Birthdays and Anniversaries . . .

Son Dave reports that his father, **Timothy "Joe" Gorman** (Morgantown, WV), celebrated his 89th birthday on Veteran's Day. Joe, who worked at Ravenswood, lives at Heritage Village where he continues to use his electrical engineering background by regularly fixing small appliances and electrical gadgets. Dave adds, "He's also an avid Pittsburgh Steelers fan and supporter of the West Virginia University Mountaineers even though he graduated from the University of Pittsburgh!"

A Little of This, A Little of That . . .

F. Richard Strabley (Yarmouth, ME), who last worked at Portsmouth, RI, recently moved to Maine after 39 years living in Barrington, RI, and is renting a

cottage there while waiting for a spot in a retirement community to open up. DeDe Cook Pauley (Ashville, OH) boasts of having three KACC retirees in the family, she from Newark. She and her husband Dave, who are both teaching as part of Vacation Bible School at Village Chapel in Ashville for their fourth year, have made three trips to visit Dave's 93-yearold father, Harold Pauley (who retired from Ravenswood), in Concord, NC. DeDe relates that she and Dave (from Ravenswood and Newark) have just sold their 2nd "flipped house, a beauty in our hometown." DeDe adds that folks might not recognize Dave, who grew a beard for a themed Chapel presentation, "Shipwrecked for Christ."

Joan J. Ward (Baton Rouge, LA), widow of Bill Ward, visited her son who owns a condo at the "Beach Club" in Fort Morgan, AL. She says her son "surprised me by having all of my family there and also giving me the opportunity to see pictures and videos of my soon-to-be great granddaughter since my deceased daughter's youngest daughter and husband are adopting a baby girl from India."

Trentwood's Mark C. Jepsen (Spokane,



(L-R) Richard Byrne, Blanca Ostrovsky, Bob Pratt, Ursula Seifert and Jerry Bennett welcomed the holidays at the Bay Area KARLA December luncheon held at the San Ramon Golf Club.

KASRA NEWS Page 3 of 10

MEMBER PROFILE: Jim Martin

James (Jim) Martin now lives in Pacific Grove, CA, with his wife Helen. He served in various roles before retiring from Kaiser Aluminum in 1987. A long-time California resident, though originally a Dust Bowl "Okie," Jim lists his hobbies as golfing, reading, working crossword puzzles and enjoying good food and wine and life in general.

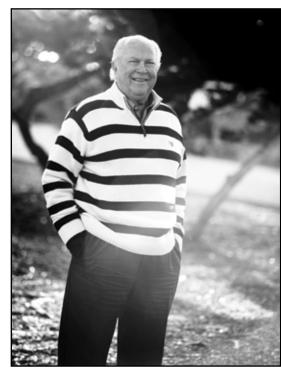
He has been a past Director and Officer of Cal Business Alumni, a past Berkeley Business School Fund Committee Person, Past Director of the Bay Area Purchasing Council, Past Alumnus Industry Representative (Purchasing Round Table), Director Kaiser Trading Company and Chairman of the Membership Committee of the Moraga Country Club. After Kaiser, he was Director of Calciner Industries, Inc. and President and CEO of Scotia Pacific International, Inc.

Tell us a little about your family?

I met my wife, the former Helen Buck of Asbury Park, NJ, while in the military. We had four daughters, one son and now six grandchildren. My wife's family tree dates back to Benedict Arnold, though I'm not sure if that is good or bad.

Give us a sense of your pre-Kaiser years?

I was born in Clinton, OK, in 1931, but my family eventually moved to California where I attended Mt. Diablo Union High School in Concord, CA, before attending the University of California in Berkeley, CA. I joined the U.S. Army in 1951 and accepted a commission from Officer's Candidate School as a 2nd Lieutenant, Signal Corps, in June, 1952, with honors and, subsequently, was appointed to a Regular Army commission. I resigned my commission in 1957 to return to Berkeley where I received a BS in 1959 and an



Jim Martin by his home in Pacific Grove, CA.

MBA in 1960 in Production Management from the Business School. While a graduate student, I was also an Assistant Business manager of the Berkeley campus, the highest administrative position ever held by a student at that time.

How did you end up working for Kaiser?

Well, I was ready to graduate from U.C. Berkeley, and I had a wife, three kids, a grandmother-in-law and a dog to consider. I narrowed my choices to three options. First, the University wanted me to stay on as Business Manager of the Mt. Hamilton Observatory, but Helen wasn't fond of mountains. Second, General Electric asked me to join them at the Vallecitos Nuclear Facility outside of Livermore, CA. My interview was held in a room with a whole wall of company manuals explaining everything, perhaps even how to breathe! Then, there was KACC. Held in **Duncan Gregg's**

KASRA NEWS Page 4 of 10

(Members Profile, from Page 4)

office after a great meal in the Executive Dining-room, the interview went very well. They gave me a very thin document on company procedures that basically said to use your own best judgement and be legal. I liked that they wanted a person not a robot, so I started to work for Kaiser in June, 1960, as a trainee in Purchasing assigned to the brand new Oakland, CA, headquarters for the great sum of \$585 per month!

What was your career at Kaiser like?

After my training in Oakland, I transferred to Ravenswood, WV, as a Buyer in November, 1961. Before going back to Oakland in 1963, I was sent to Koblenz, Germany to assist in the purchasing of the new rolling mill we were building there. For me, it was like going home since Koblenz was where Helen and I lived after we were married in 1954. Though it was not in the U.S. Sector, it was the location of the 2nd French Corps, which was part of the U.S. Seventh Army. I was assigned the position of Koblenz Detachment Commander, and our living quarters were across the street from the burned-out rubble from the U.S. bombing during the war. While back in Koblenz for Kaiser, I was able to locate several old local friends that Helen and I had made during our stay in the '50s.

I returned to Oakland in September 1963 as a Commodity Purchasing Manager and became Manager of Commodity Purchasing in 1970. In 1976, I was appointed Corporate Director of Purchasing and in May, 1983, I was named General Manager, Carbon Division. In March, 1984, I assumed the additional duties of Business Manager of Kaiser's Tulsa Metal Products. I retired in 1987.



Helen and Jim Martin on their honeymoon near Rotenburg, Germany where Jim was stationed.

What are a few of your fond memories of Kaiser?

To me, the great thing about Kaiser Aluminum was always the people. We had great people who were dedicated to doing their best for the company, but somehow their efforts were not always directed to a coordinated goal. Of course, in some respects, that made it an exciting company to be with.

I remember when **Dick Sittel** and I were sourcing natural gas for Ravenswood without much success. We decided to drill for it. Hence, the start of Kaiser Energy. I remember purchasing the Shell Norco petroleum coke because the quality and location were so good. The fact that there was no calciner to process it was just another bump in the road to be solved later. To get into the carbon business, we had originally found a way to use "fluid coke" in anodes, which no one else said would work. It did, and at a very low price compared to "delayed coke." To stop handling so much paperwork, we started sending out purchase orders with a blank check attached. When the supplier shipped the product, he completed the check and deposited it to his account. No one could believe it would work, but it did. All of a sudden, Purchasing became

KASRA NEWS Page 5 of 10

(Members Profile, from Page 4)

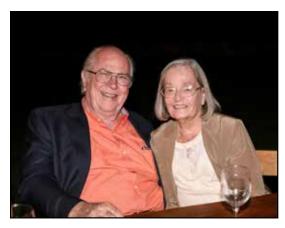
a fun place to work and get things done. Most of our people had technical educations with limited commercial experience, but they learned quickly and brought recognizable skills to the table. **Doug Mann** was in our group and he taught all of us how to be effective negotiators. We were good and damn proud of it!

What was the most challenging aspect of your work at Kaiser?

One of the most important processes with which I was involved (or blamed) at KACC was the restructuring of the Carbon Business in the early 1980s. We were all told to reduce capital where ever possible. Since we could not sell essential assets due to the bond indenture. I devised a plan whereby we in effect changed the operation over to a toll business for ASEA (basically, the General Electric of Sweden) which already owned the old Kaiser Trading function and handled KACC's international sales. After getting approval, I flew to Geneva to sell the idea to ASEA. After a two day wait, I finally got 15 minutes to present the idea to Staffan Encrantz, the President, who did not seem very interested but promised to get back to me. Several weeks later, he surprised me by calling to see if the offer was still on the table before flying to Oakland. It was a simple idea that became a complex deal good for both sides that set the stage for later arrangements allowing the business to survive through some rough times.

Special people you remember from Kaiser?

I could name many managers who played a significant role in my career, but perhaps the key players were ones that seldom get honored – the support staff. I was blessed to have three of the best



Jim and Helen Martin today enjoying an evening out.

secretaries ever to work for KACC - Judi Hirabayashi, Bev Cain and Millie Lum.

What did you do after Kaiser?

I retired in 1987 and joined ABB Trading and, a few months later, became the President of U.S. Trading Operations and General Manager. At that time, ABB (a merger between ASEA and Brown Bovari) had the international marketing rights for most of KACC's products including carbon. When ABB elected to exit the trading activities, I coordinated the spin-off of various activities and the orderly close down of operations. I retired in December, 1992, but remained as a director and consultant to Calciner Industries, Inc. (CII), who acquired the ABB Trading carbon activities. I also formed Scotia Pacific International Inc. which supplied raw materials to the international industrial markets. I finally retired completely in 1995 though, as noted, still serving as a director and consultant CII.

What have you been doing since completely retiring?

For many years, we lived in Moraga, CA, and also maintained a residence in Pacific Grove, CA. In 1998, we moved permanently to Pacific Grove where KASRA NEWS Page 6 of 10

(Members Profile, from Page 5)

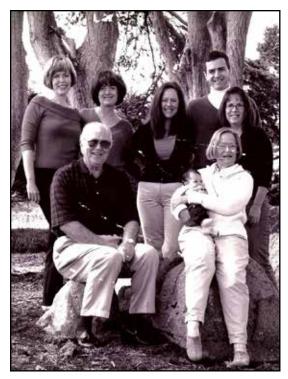
we enjoy the beauty of the Monterey Peninsula and the Pacific Ocean.

While our health was reasonably good, Helen and I loved to drive up and down the West Coast. At one time, we had three kids living around Seattle, WA, as well as some old high school buddies of mine in Salem, OR, so we had some fun trips up that way. Unfortunately, health issues have limited Helen's ability to enjoy travel the past few years, so we pretty much stay at home. Last year, however, we did take a cruise from Montreal to New York City that was great. It provided a wonderful chance to see some fall color and to revisit old friends and favorite haunts, a nice break since medical issues and doctor visits now take up a major portion of our time. In the past 18 months, I've had both shoulders replaced and Helen has practically lived in the woundcenter of our local hospital. I do, however, hope to get back on the golf course soon to try out my "new swing," and Helen is planning a Panama Canal cruise for us.

We've also kept in touch with some of our former Kaiser colleagues. My boss, Vice President Jesse Erickson, with his wife JoAnn, stops by every once in a while, which is nice. I have made a few of Cornell Maier's biannual gatherings over the years, but the drive up and back is a bit more difficult these days. Nevertheless, we always enjoy having people stop by on short notice. Pacific Grove is a great little place to visit: So, come on down. I might even find a decent bottle of wine to share!

Some Final Thoughts?

I never touched a computer while I was working because I was afraid that I would start World War III or something equally bad when I hit the wrong key. Today, I



Jim and Helen with their family in 2004 on the couple's 50th wedding anniversary.

would be lost without a computer though I still worry a bit about starting World War III!

Although I never met Mr. Kaiser or his son Edgar, our daughter Susan knew them. She worked for them at their Lafayette, CA, estate when they had large formal parties and needed catering assistance. When the estate was sold after Edgar's death, his wife Nina actually became our next-door neighbor in Moraga, CA.

What's Going On, from Page 2)

WA) works part-time at Walmart and volunteers for the Spokane Interstate Fair and School District. He enjoys gardening and being with the grand kids and also visiting "our condo in Idaho." **Norma Joyce Wilkinson** (St. George, UT) whose husband **Hugh**, "was a foreman on the hot line until he retired before going back for two years as an adviser when new

KASRA NEWS Page 7 of 10

(What's Going On, from Page 6)

rolls were put in," passed away in St. George in 2004. Norma Joyce says, "I have not taken advantage of VEBA, but I would like to. I spend time doing some humanitarian work through the LDS Church and also make quilts and cross-stitch."

Eugene Gibbs (Pleasanton, CA) says he enjoys receiving the KASRA Newsletter and seeing that other retirees are doing well. He also notes that he has survived two corporate downsizings: Kaiser and Lockheed. "Both treated me well. Since retiring, my wife and I have travelled some adding another half dozen countries to the seven that Kaiser sent me to," he notes. He has also been very busy recently with some logging done on his land in western Montana – 101 semi-truck loads! "Talk about paperwork. I'm sure glad I did not have to do the log species records, itemized costs and other details," he states.



Eleanor Larson, seen here with her youngest daughter, recently moved to Sparks, NV, to be close to her family.

Eleanor Larson (Sparks, NV) moved to the Reno area in April to be near her youngest daughter. "She and her family returned from London, England, after 20 years and settled

in Reno, NV. Although, we had always lived in California, I moved to Nevada, so I could be near them," Eleanor explains. She now lives in a Morningstar Senior Housing Independent Living facility. "Morningstar offers lots of things, including movies, activities and outings" At Kaiser Aluminum, Eleanor worked for **Tom Morris** in the Profit Plan and Analysis Department in Oakland, CA. "Tom was under Jim Hobby and Elaine (Olson) Blencowe worked for Jim. We shared an office and became friends." In 1981, Elaine moved to Woodbridge, England, where her mother lived and where she met her husband David Blencowe. But, Elaine and Eleanor stayed in touch. "Elaine still has family in the Bay Area and comes over occasionally to visit. While in the U.S. in October, she and David came to see me. We had quite a reunion after not seeing each other for 37 years!"

George Binczewski (Moraga, CA) reports that the *Journal of Metals* will be publishing a complimentary article on Kaiser Aluminum in its January 2019 issue. To read the article online, go to https://link.springer.com/journal/11837.

Traveling Near and Far...

Traveling to Havana, Cuba recently, **Tony Procanik** (Ormond Beach, FL) indulged one of his passions: cars. "It was wonderful seeing the amazing number of vintage cars driving through the streets," he exclaims. **Tom Franklin** (Loon Lake, WA), who likes golfing and gardening and last worked at the Reduction Plant at Mead, recently traveled to Cancun, Mexico, for a family wedding. Tom notes, "We're still snowbirds in Slidell, LA, in the winter but we're off to Loon Lake for the summer. Now, we don't drive back and forth any more; we fly."

Send KASRA Your News & Pictures Write us your news, travels, stories... humorous tales welcome. Send a note to Sally Hogarty, P.O. Box 84, Canyon, CA 94516 or sallyhogarty@gmail. com.

* Photos encouraged.

KASRA NEWS Page 8 of 10

(What's Going On, from Page 7)

WA) works part-time at Walmart and volunteers for the Spokane Interstate Fair and School District. He enjoys gardening and being with the grand kids and also visiting "our condo in Idaho." Norma Joyce Wilkinson (St. George, UT) whose husband Hugh, "was a foreman on the hot line until he retired before going back for two years as an adviser when new rolls were put in," passed away in St. George in 2004. Norma Joyce says, "I have not taken advantage of VEBA, but I would like to. I spend time doing some humanitarian work through the LDS Church and also make quilts and crossstitch."

Seldon Angus (Sandyville, WV), who last worked at Ravenswood, enjoyed trips this fall to Murray, UT, and Wheeling, WV, the latter to see Christmas lights. Besides enjoying playing with grandchildren and great grandchildren, Seldon also volunteers at the Sandyville Senior Center.



Louise and Chet Ferdun enjoyed a trip to the headwaters of the St. Lawrence River.

Robert J. Schoen, Jr. (Baton Rouge, LA) is still doing consulting work at Gramercy part-time. The Senior Process Control Engineer also recently traveled to Iceland. Robert is active with church ministry, gardening, fishing and beekeeping.

Ravenswood Kaiser retiree **Hazel Parsons** (Ripley, WV) enjoyed a great visit with her daughter Cindi and her husband



Tony Procanik indulged his love of cars recently with a trip to Havana, Cuba.

who have a boutique in historic Harpers Ferry, WV. Hazel proudly pointed to a card Cindi had designed to sell in her shop, which had been destroyed by a fire in 2015. Cindi's cards feature beautiful photographs of the area located 300 miles from Hazel's home. Hazel also visited the Flight 93 National Memorial Park in Shanksville, PA which she exclaims "was really something to see." Hazel also gloried in a lunch with her 91-year old Aunt Ethel and a cousin.

Chuck Wilusz (Colonial Heights, VA) recently visited "Kaiser friends from Alpart, Valco and Greenwood, SC." He also spent a week in Sausalito, CA, with daughter Dianna "who revisited Ghana in January 2018 for her company." Chuck, the owner of Colonial Heights Environmental and Safety Services, also serves as the Director and V.P. of "The Old Brick House Foundation," a registered historical home of English merchant Richard Kennon built in 1684. Chuck, a Kaiser veteran of Extrusion/Bellwood, is an avid Lionel train collector with a 400 square foot layout.

Traveling by plane, train car, bus and boat, **Chet Ferdun** (Alamo, CA) and his wife Louise went to the headwaters of the St. Lawrence River in July. "We decided to go because it looks so big on the maps," says Chet. "It was a really nice trip and we were there at the best time of the year for that area." When

KASRA NEWS Page 9 of 10

(What's Going On, from Page 8)

not discovering large rivers, Chet likes to play tennis with other Kaiser retirees. Formerly with Kaiser Packaging Sales in San Francisco, CA, Chet wanted to note that he was glad to see Harry Wenberg's 93rd birthday highlighted in the September KASRA News. "He deserves extra longevity as one of the best Permanente managers ever," adds Chet.

Condolences / Best Wishes . . .

Best wishes to **Berta Boatright** (Lake Worth, FL) who reports that she is "not in good health right now." We echo her wish that she "feel better soon." We also hope that **Joe Moore** (Sun City, AZ) recovers quickly. The former Refractories worker at the Ohio plant, fell and broke his hip. Though his surgery was successful, Joe notes that the rehab "is quite intense though I hope to be walking again soon."

Condolences to the family of **Geraldine M. Sayre**, surviving spouse of **Robert Sayre**, who recently passed away.

President's Message, from Page 1)

benefits when they retire. The positive takeaway is that while our membership will continue to decline with the passage of time, both Kaiser and the VEBA Trust continue to perform well and are on solid financial footings making us optimistic retirees will continue to benefit well into the future.

In closing, the beginning of a year is always a time for some reflection but more so to look forward. With that, we offer our sincere best wishes, good health, joyful time with family and friends and safe travels to all retirees and surviving spouses.

All the best!

Erach Tarapore, Mike Venie and Steve Ping

Gack Mahafraine St.

Co-Presidents, KASRA

In Memoriam



Paul Babcock Heath, OH

Warren Colpitts Reno, NV

William Cremens Youngstown, Oh

> Drewy Gore Rutland, OH

Fred Kleyle Kenner, LA

Elizabeth L. Lynch Phoenix, AZ

George L. "Kayo" Mitchell Prairieville, LA

> Bobby G. Osborn Watsonville, CA

Marcus A. Plunkett Clayton, WA

John Wesley Rhodes Meza, AZ

> John Stewart Jacksonville, FL

James Clifton "Clif" Stone
Dallas, TX

Hugh Waddle Denham Springs, LA

Please inform us of a retiree or spouse passing. Include date of death, city and state, and first name of surviving spouse. If possible, a copy or link to the obituary or name of the newspaper would be helpful. Contact Klaus Adler, 1127 Rachele Rd., Walnut Creek, CA 94597 or (925) 935-2938 or kcharlie34@comcast.net.

The Board of Directors expresses its deepest sympathy to families and loved ones.

LUNCH BUNCH

P.O. Box 1171 Lafayette, CA 94549 (925) 685-1313

E-Mail:

news@e-kasra.com

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We're on the Web! See us at:

www.e-kasra.com

Baton Rouge Apr 17

Lunch at 11:30 a.m. at Juban's Restaurant, 3729 Perkin's Road. Email Bob Presson at leilap3@cox.net, or Bob Schoen at bobschoen@cox.net or call Bob Schoen at (225) 937-2984.

Belpre Jan 25, Apr 26

Breakfast 9 a.m. at Shoneys, Garfield Ave. Parkersburg. Contact Betty Blair at (304) 489-1337 or email bettylou13@suddenlink.net.

Chalmette Mar 13, Jun 5

Lunch at 11 a.m. at NOLA Lagniappe, 1375 Gause Blvd., Slidell. Cost \$21 Contact Chuck Schimmel at (985) 643-0437 or email schimcol@aol.com.

Erie Jan 19, Feb 16, Mar 16

Breakfast at 8:30 a.m. at Peggy's, 3512 Liberty Street, Erie. Contact Tim Healy at (814) 402-1062 or email thealy1931@gmail.com.

Los Angeles Jan 7, Feb 4, Mar 4

Lunch at 11:30 a.m. at Marie Calendar's 540 North Euclid, West Anaheim. Contact

Bob O'Leary at (714) 898- 7463 or email robemmet39@gmail.com.

Mead Jan 10, Feb 14, Mar 14

Lunch at 11:30 a.m. at Cathay Inn, North Division St. - Contact Danny Petruss at (509) 218-4730 or email dpjr70@comcast.net.

Newark Feb 12, Apr 9

Lunch paid for by the Newark plant. LOCATION TO BE ADVISED Contact Bill Snider at (740) 403-8328 or email colbill44@roadrunner.com.

Tacoma Jun 5

Lunch at noon at Johnny's Dock, 1900 East B St., Tacoma. Contact Bob Mohr at (253) 820-6569 or bobmohr1942@gmail.com or call Roy Brennan at (253) 535-4942.

Trentwood Mar 19, Apr 16

Meet 11 a.m. Meal served at 11:30 a.m. Valley Eagles 16801 E. Sprague Ave. Contact Steve Harvey at (509) 939-7132 or email s1harv3y@comcast.net.



Carol LeSaicherre, Jim LeSaicherre, Pat Grannan, Charlotte Grannan, Frank Kraus and Sonny Lauga reminisce at Chalmette's December holiday luncheon at NOLA Lagniappe in Slidell, LA.