



Doug Mann
KASRA President

Visit website at
www.e-kasra.com

Do you know a retiree who has not signed up for the VEBA? Suggest they call the Delta Fund Administrators toll-free at (888) 344-8322 or email VEBA@deltafund.com.

Kaiser Aluminum Salaried Retirees Association

A MESSAGE FROM THE KASRA PRESIDENT

Dear Fellow Retirees/Surviving Spouses:

Welcome to 2016! On behalf of your KASRA Board, its staff and volunteers, we hope you had a memorable holiday season. This is the time of year that provides us the opportunity to reflect on the many blessings we have while living in this beautiful spot called “home.” It’s a time for memories to drift back to family gatherings and Christmases past. May we treasure those memories for years to come.

At the end of the day, it all shakes out to life being a “gift.” It is that gift, freely given that brings joy to others!

Some Reminders:

For those of you who have not visited the KASRA website, please do so at www.e-kasra.com and view the wealth of information included.

News/Communications – News on KASRA, VEBA, and the aluminum industry as well as general communications to our members.

VEBA – The VEBA trustees remind its participants that December 31, 2016 is the deadline for filing a claim for the 2015 maximum benefit of \$3,300 per family unit. Unfortunately, there are some 7% of eligible family units that still have not enrolled for their

benefits. If you know of anyone who may be eligible but has not enrolled, please encourage them to contact: Delta Fund Administrator, by phone at (888) 344-8322 toll free.

Photos – We have photos of events including some of your colleagues from Baton Rouge, Belpre, Chalmette, Mead, Ravenswood, Trentwood, Tacoma and the Bay Area. But don’t stop there! Please keep ‘em coming! It’s nice to be able to view pictures of fellow retirees and surviving spouses, who we remember and often worked with. Some of these folks now live in other towns, cities, states or even countries. I can recall several who now live in Wales and/or the greater London area. You may email pictures in digital format to web@e-kasra.com.

In closing, I hope this new year will bring you much joy, good health and close friendships.

That’s it for now folks! But I’m still here! Come say “Hello” at corom@aol.com.

All the best!

A handwritten signature in blue ink, appearing to read "Doug Mann". The signature is stylized and cursive.

Doug Mann
President, KASRA

WHAT'S GOING ON

Birthdays and Anniversaries . . .

Former KACC employee **Len Sedlin** (Baton Rouge, LA) celebrated his 54th wedding anniversary in August. Still active with home repair projects that involve carpentry, painting, landscaping and electrical jobs, he planned a cruise the last couple of months after attending a leadership conference the previous year in Reno, NV. Also retired from Conestoga Rovers and Associates, environmental engineering consultants, Len serves on the board of the USS Kidd Veteran's Museum and is a District Director for Score Association Louisiana District 0679.

Herbert Gant (Hebron, OH) proudly reports that he and his wife Peggy celebrated their 64th anniversary with a family dinner this past August.

Thomas Franklin (Slidell, LA) and his wife Catherine traveled to the San Francisco Bay Area last April and met their three children from Washington state to celebrate their 50th anniversary over a five-day period. Thomas also traveled to Canada in August with 11 other guys, including two Kaiser employees, to play golf on five different courses in five days. Courses around Radium Hot Springs and Kimberly, B.C., struck Thomas, who also likes to garden and work outside, as better than par.

Tom Smith (Colorado Springs, CO), who worked first at Refractories and last at Chemicals and serves on various committees at his church, celebrated his 80th birthday with trips in Brazil and Japan as well as several states. Still, he also made time for a road trip to see his grandson's graduation from St. Olaf College.

A Little of This, A Little of That . . .

Former Rod, Bar and Wire worker from Newark-Heath, OH, **DeDe Cook Pauley**



Scott Marzano won the archery Florida Indoor State Championship in the over 70 category.

(Ashville, OH) enjoys swimming in her backyard pool and spending time with her six grandchildren. DeDe, who is the AWANA director of Sparks grades K-2 for her church, enjoys seeing pictures and news of fellow KASRA retirees. **Jeane O. Randolph** (Morrisville, NC), who has a real interest in genealogy and last worked at Newark also, moved to Morrisville in November of 2014 to be closer to her daughters, son-in-law and granddaughter. Jeane's residing in a senior living facility there. **Scott Marzano** (Vero beach, FL), who worked at the Newark, OH, plant, took up archery two years ago. This year, in the Olympic Recurve Division, he won the Florida Indoor State Championship in the over 70 class.

Barbara Parkin (Oakland, CA), who worked at the Chemical Division in Oakland, attended a hula workshop in nearby Sonoma, CA, in July where she learned to make a puppet from a coconut. She worked with two ladies who had taught her the craft and Polynesian dancing the year before at the World Hula Conference, in Kauai, HI. Surviving spouse **Sherry Hellyer** (Ravenswood, WV),

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whose husband Homer worked at Ravenswood, cuts hair once a week at her local "Hair Shack." Sherry, who likes to travel, will spend the winter in Florida but loves to watch her granddaughter pitch for her Heidelberg University softball team.

Harold L. Defibaugh (Hollansburg, OH), who last worked at Glen Karn, loves to hunt and fish and also bicycles for 2-3 miles a day. Harold retired in 2002 after serving as a trustee for Harrison Township in Darke County, OH, for 26 years. **Betty Lou Koska** (Winnemucca, NV) reports proudly that she again helped at the Winnemucca Fair this last year. **Aprina Leavy** (Oakland, CA), who worked in San Francisco, tells us that she keeps busy exercising and traveling and even works as a travel agent. Surviving spouse **Thelma King** (Ravenswood, WV) loves taking care of her grandchildren.

Surviving spouse **Phyllis Thornberry** (Danville, CA) whose husband John worked in the Pleasanton office under Dr. Worthington, keeps active playing tennis and bridge and bowling. She also



Art Scott was the main speaker at the Bay Area's Christmas luncheon in December. He showed a slide show on his most recent book *The Art of Robert E. McGinnis*. Formerly working for Kaiser CFT in Pleasanton, CA, Art took early retirement in 2000 and began work on his lifelong hobby -- book collection and art illustrations. He has since worked on four books.



Doug Fraser and his wife **Gloria** stood in the famous Performer's Circle during a backstage tour at the Grand Old Opry in Nashville, TN.

enjoyed a great trip to the Napa Valley recently. **Robert J. Mazur** (Parkersburg, WV) who worked in Fabrication, is a model railroading buff who belongs to the National Railroad Historical Society and loves books, photos, riding and everything about that form of transportation. He's also into tennis and walking for exercise and calls yard work and washing dishes his job. Travel highlights for the year included a trip to Stuttgart, Germany, to visit his daughter and family ("My son-in-law is a full-bird Army Colonel") and a trans-Atlantic cruise from Barcelona, Spain, to Florida.

Chemicals Division veteran **Woody Sorenson** (Scottsdale, AZ), is self-employed and selling industrial chemicals. He enjoys playing golf and supports his wife Marlowe who has volunteered at Hospice of the Valley for 12 years. Woody had a great travel adventure in August taking a Columbia River cruise that followed the path of the Lewis and Clark expedition. Still, this was trumped by weekend

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excursions to see his grandson Coty Sorenson play free safety for the Idaho State Bengals. Woody sends “best regards to Doug (Mann) in your duties as KASRA President!” Former Roll Shop Manager at Trentwood, WA, **Doug Fraser** (Spokane, WA) is a classic car enthusiast, restorer and collector. Doug and his wife Gloria recently took a trip to Bowling Green, KY, where they visited the Corvette Museum and Assembly Plant. They also found time to stop by the Grand Old Opry in Nashville, TN.

Traveling Near and Far . . .

Surprised by a bison strolling along the highway, **Margaret Zaffran** (Homedale, ID) never-the-less spent “an awesome week” exploring Southern Idaho Fossil Beds, Shoshone Falls, Ice Caves, Craters of the Moon, Thousand Cascades, Majestic Old Faithful and the Fabulous Tetons. **Joan Y. Thompson** (Wilmington, NC) enjoyed visiting family in the U.K. and friends in Erie, Pennsylvania, where she last worked.

A two-month vacation to Europe made for a wonderful September and October for **Joe Reger** (Meridian, ID) and his wife Melba. The couple started in Warsaw, Poland, before going to England, France and Germany. “We visited the concentration



Joe Reger and his wife Melba enjoyed dinner at the Eiffel Tower in Paris.



Lisa Zaffran and her mom Margaret wait for the Old Faithful geyser in Yellowstone Park, WY, to erupt.

camp at Auschwitz and viewed the horrible sites where so many perished in the gas chambers,” says Joe. He and Melba also spent three weeks on river cruises on the Danube and the Rhine. They managed to have dinner in the Eiffel Tower while in Paris and spent several days in Budapest. “The trip was a real eye-opener of the after effects of the war in Europe,” he says. “So much destruction. Cities such as Warsaw were 85% destroyed.”

Donald Ray (New Waterford, OH), who worked at National Refractories, gardens and fishes and does part-time carpentry work at home. He, however, really enjoys traveling. Last summer he flew to the Sacramento, CA, area to visit former Kaiser worker Chuck Martinek’s widow before taking a rental car on a jaunt to Yellowstone, the Grand Tetons and Denver. He has made several trips over the years to the Carolinas and Florida to visit family and friends, and this year added Mississippi to his list of destinations. Formerly with Kaiser’s Sales Division in Atlanta, GA, **Beverly A. Anderson** (Bullhead City, AZ) just moved to the Desert state.

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Besides working as a real estate salesperson since retiring from Kaiser, Beverly traveled extensively for years from her home in California where both she and her husband were raised and now from Arizona. “We have family all the way from Arizona to Vancouver to Washington and are excited about spending more time with all of them.”

Frank Davis (Sikeston, MO) just returned from a trip to Ghana. “I was lucky enough to have several duty tours at Valco in Ghana, West Africa, with the first being in the early ‘80’s and the last from ‘99 to 2004. I went back for a visit in 2008 and just returned from a three-week visit,” says Frank. According to Frank, Ghana has really changed in the last few years with Accra now full of housing compounds, apartment building and three major malls. “East Legon has thousands of huge homes and Spintex Road is jammed with homes and strip malls,” he says. He notes that the port of Tema has grown with container handling cranes and dozens of ships at anchor awaiting berths. “There are now four lane highways west out of Accra towards Cape Coast and north towards Nsawam and Aburi. The road to Ada is also complete with housing extending from Accra all the way to

Aburi Hills now! New and used car dealers are everywhere.” Frank had the opportunity to tour the Valco plant while in Ghana and noted they can only run one Line due to

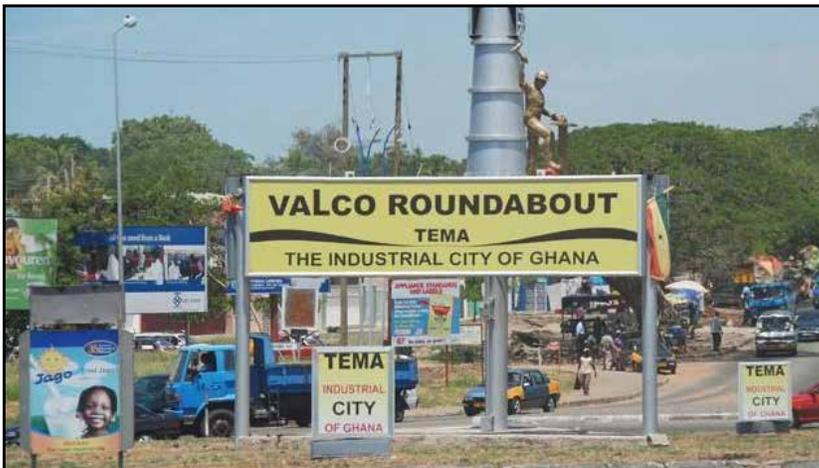


Frank Davis recently toured Kaiser's former Valco plant in West Africa.

power restrictions. “Ghana needs some more mega watt investments as electricity is in high demand,” he explains. “The Valco plant looks great, however. Lots of new people but a good core of experience remains and they have done well in maintaining and improving what they have.” Frank plans a return visit in early 2016.

Best Wishes . . .

Roger Johnson (San Jose, CA), who worked at CFT Pleasanton, reports that his wife Mary, after 50 wonderful years of marriage, passed away on May 11: “She is greatly missed by me and all our family and friends.”



Valco, West Africa, has seen major expansion and growth since Kaiser employees worked there.

Condolences to the families of the following surviving spouses who recently passed away: Thelma Campagna; Jane B. Folkrod; Marie Maxine Louchis and Martha Eda Wegener.

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MEMBER PROFILE: F. Richard (Dick) Strabley

Dick Strabley worked in several Kaiser plants first as an Accountant and then as a Controller during his 29 years with the company. He and his wife Betty currently live in Barrington, RI. They have five children and 11 grandchildren.

How did you meet your wife Betty?

My wife, Betty Davis, and I attended the same grade school and high school in Salineville, OH, a small town of 3,000, about 40 miles southwest of Youngstown, OH. I went on to attend St. Vincent College, Latrobe, PA, home of Arnie Palmer for several years before taking a year off to work. Betty and I started dating in the summer of 1954. When I went back to school, I enrolled in Kent State University (KSU), where Betty also attended. In 1958, I graduated from KSU receiving a BS in Business Administration with a major in accounting. Betty graduated a year later with a BS in Education. Maybe she's the



Wedding - Betty and Dick Strabley on their wedding day November 25, 1961.



Xmas - Betty and Dick at the Milton S. Hershey School in Hershey, PA, in December 2011.

reason I finished my degree at KSU! We were married on November 25, 1961, 54 years ago.

How did you start working for Kaiser?

My first accounting job was with a trucking firm in Warren, OH. In July, 1959, after a Friday dinner with my parents, my mother asked if I liked my current job. I answered that it was a start and okay. My mother then said that they had set up an interview for me the next morning with an Al Swanson at the Kaiser Plant in Columbiana. After talking with Al Swanson, I then met with Blaine Thompson. Thanks to my parents my Kaiser career started that July.

You worked in several Kaiser plants. Tell us a little about your career.

In July, 1959. I joined Kaiser Refractories (KR) Eastern Region Accounting office at Columbiana, OH, reporting to Al Swanson, Eastern Region Controller. The region included five plants at Columbiana, OH, Frostburg, MD, Midland, MI, Niles, OH, and Van

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Dyke, PA, and several warehouses and consignment locations. I started as a Junior Accountant, then Supervisor Accountant and then Columbiana Plant Controller.

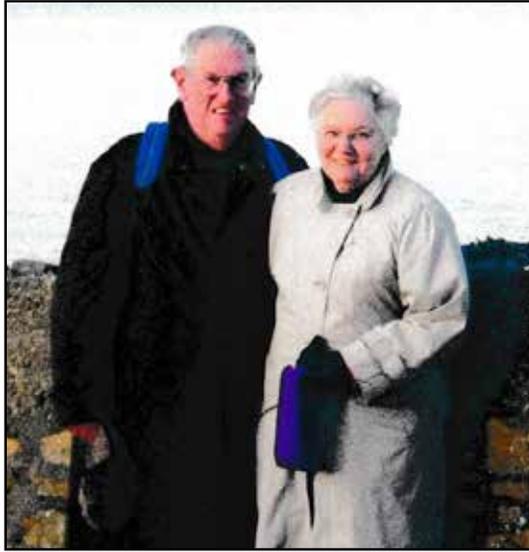
In October, 1966, I was transferred to the KR Mexico Works, Mexico, MO., working with the Systems Department, reporting to Charles C Smith on the start-up and installation of an IBM 360 Computer system. Later, I became Works Controller reporting first to R. Gene Hanquist and then to Sully Hightower, both Works Managers. Included in my Mexico responsibilities was the financial reporting for the KR Plant in Denver, CO.

In June, 1971, I found myself in the KR Division in Oakland, CA, reporting to KR Division Controller John D. Evanson. A promotion to KR Division Assistant Controller followed. I became the Division Controller for the Oakland Metal Control Department, reporting to Bruce Wilson, in 1977. Then, in 1979, I was transferred to Kaiser Electrical Products Works, Portsmouth, RI, as Works Controller reporting to Works Manager Cecil E. Leonard. With the closing of the Kaiser Portsmouth plant in 1988, I elected to take early retirement.

I had a great run with Kaiser for over 29 years and worked with a lot of outstanding and dedicated personnel. To this day, Betty and I still talk about our great experiences as members of the Kaiser family.

Did you travel much while working for Kaiser?

I did travel a bit within the United States and Canada. While at the KR Eastern Region office, I spent a great deal of time traveling to production and financial



Betty and Dick in Bray, Ireland in 2007

meetings at the five regional plants with Eastern Region Production Manager E. Walt Adams, and my Mexico Works position required travel to the Denver Plant on a quarterly basis. As Assistant KR Division Controller, I traveled to KR domestic plants and warehouses as well as Canadian Plants in Oakville, Ontario, and Sydney, Nova Scotia. The financial negotiations on the KR UHF Antenna subcontract with Boeing Corporation required travel to Seattle, WA.

Were there any special challenges during your career with Kaiser?

The start-up and installation of the IBM 360 computer system, at Mexico Works, required a lot of team work and effort, and while at the Eastern Region Accounting Office, I worked with the Oakland Industrial Engineering Department and Industrial Engineers at the plants to develop and install a standard cost system at KR Eastern Region Plants and the Mexico Works.

Another challenge involved President Nixon's freeze on all prices and wages in the early seventies. Working with the KACC Controller's Department, however,

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* Photos encouraged.

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I developed and submitted a KR Division request for relief to the Government Pay Board and Price Commission. Within 30 days, KR Division's request was approved by the U.S. Government.

Participating in KR Division's 1974 purchase of the Lavino Refractories Plants in Plymouth Meeting, PA, and Gary, IN, brought some challenges as well as opportunities. Placed on temporary assignment at Plymouth Meeting Plant during the first three months of this acquisition, I reported to Plant Manager Sully Hightower. While there, we brought both Plymouth Meeting and Gary Plants into Kaiser financial and other reporting systems.

Another exciting challenge occurred in 1976 when I participated in the financial negotiations, along with Mexico Works and Oakland personnel, for KR Division's UHF Antenna Program subcontract with Boeing Corporation. The subcontract supported Boeing's Minute Man Missile contract with the U.S. Air Force.



Family - The Strabley family at the Beacon Hill Club in Summit, NJ. Missing from the photo is Dick's oldest granddaughter Molly, who was playing ice hockey for Princeton University at the time.

Your father had an interesting connection to Kaiser, didn't he?

During the 1940s, my father was a partner in a plumbing and heating business. When installing a new large hot water boiler in a building, they would use refractory brick and mortar to line the fire box. These refractory materials came from a refractory company in Mexico MO. I recall the mortar came in an orange cloth bag with black lettering "MEX-R-CO." During my parents' visit to Mexico, MO, my father toured the Kaiser plant where the previous owners had manufactured the refractories his company had used in the 1940s.

What did you do after your retirement from Kaiser?

Shortly after my 1988 early retirement, I accepted a position as Vice President and Director of Finance with a small (300 personnel) U. S. Navy subcontractor in Newport, RI. I agreed to stay for two years. After 17 years, I finally retired when we sold the company.

For two summers during those 17 years, we employed six students from Trinity

College, Dublin, Ireland. Betty and I helped these Irish students with their living arrangements, work assignments and became very good friends with them and their parents. We made several trips

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to Ireland to visit with the students and parents and attended two Irish weddings, one in Madrid, Spain. and one in Dublin, Ireland.

In 2007, I also volunteered to review and revise the monthly financial reports for the Endowment Fund at the U.S. Naval War College Foundation, Inc. in Newport, RI.

Tell us a little about your family life.

Betty and I have five children and 11 grandchildren. Besides being a great home maker, Betty taught high school business classes until she became a full-time mother. She has also been a volunteer for churches, schools, athletics, and community programs in each of our locations.

Before each Kaiser transfer, Betty did her home work on our new Kaiser location. She always chose the neighborhood and home for us. After our last child graduated from high school, Betty worked 12 years as a secretary for a local RI marketing firm. All of our children have their college degrees, and two have master degrees. Our older grandchildren are now in college. With our children living in CA, CT, ME, and NJ, we spend part of our time traveling to visit them and their children.

What are you doing now?

For the past 10 years, we have enjoyed our retirement, empty nest status, good health, church, community involvement and volunteer activities. After 36 great years in Barrington, RI, we are in the process of downsizing and moving to a warmer climate. We are looking forward to new opportunities, challenges and increased domestic and international travel. In the meantime, our bucket list continues to grow.

In Memoriam

*Clifton J. Arnold Sr.
Slidell, LA*

*James William Bope
Newark, OH*

*Jenny Contois
Colchester, CT*

*Donald Donaldson
Medford, Or*

*Delmar W. Dow
Sonora, CA*

*William J. (Joe) Drennan
Hattiesburg, MS*

*Robert Wesley Gambill
Troy, MI*

*Van Buren Green
Fremont, CA*

*Kenneth E. Marshall
Ravenswood, WV*

*Mary Alice Pansa
Bristol, RI*

*Harold K. Pearson
Tacoma, WA*

*Gilbert T. Schexnaydre, Sr.
Destrehan, LA*

*Waymon R. Sloan
Kaufman, TX*

*Kenneth Dale White
Mexico, MO*

*James L. Willis
Lancaster, PA*

Please inform us of a retiree or spouse passing. Include date of death, city and state and first name of surviving spouse. If possible, a copy or link to the obituary or name of the newspaper would be helpful. Contact Klaus Adler, 1127 Rachele Rd., Walnut Creek, CA 94597 or (925) 935-2938 or kcharlie34@comcast.net. The Board of Directors expresses its deepest sympathy to families and loved ones.

P.O. Box 1171
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(925) 685-1313

E-Mail:
news@e-kasra.com

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We're on the Web!
See us at:
www.e-kasra.com

Bay Minette **April 16**
Lunch, 1 pm at Street's Restaurant in Bay Minette. Confirm with Betty Wilson, (251) 610-5611, bsw1939@netzero.com.

Belpre **Jan 29, Apr 29**
Breakfast 9 am, at Shoney's. Garfield Ave. Parkersburg. Confirm with Betty Blair (304) 489-1337, or bettylou13@suddenlink.net.

Chalmette **Mar 2, Jun 1**
Lunch, 11:00 a.m. at NOLA Lagniappe, 1375 Gause Blvd., Slidell. Cost \$ 20 Confirm with Chuck Schimmel (985) 643- 0437 or to schimcol@aol.com.

Erie **Jan 16, Feb 20, Mar 19**
Breakfast at 8:30 a.m. at Shirley's Country Kitchen, Wattsburg Rd., Erie Confirm with Tim Healy (814) 402-1062.

Los Angeles **Jan 11, Feb 1, Mar 7**
Lunch, 12:00 noon at Marie Callendar's, 540 N. Euclid, West Anaheim Confirm with Bob O'Leary (714) 898-7463 or robemmet39@gmail.com.

Mead **Jan 14, Feb 11, Mar 10**
Lunch, 11:30 a.m. at Cathay Inn, North Division St. - Confirm with Danny Petruss (509) 483-2171 or dpjr70@comcast.net.



(L-R) KASRA President Doug Mann greets members Mary Bozarth, Holly Boyd and Bill Boyd at the Bay Area's Christmas luncheon at the San Ramon Golf Club.

Newark **Feb 9, Apr 12**
Lunch 11:00 a.m., Stacey's Hometown Buffet, Heath. Lunch paid for by the Newark plant. Contact Bill Snider (740) 403-8328 or colbill44@roadrunner.com.

Ravenswood **Apr 17**
12 noon at Cedar lakes. Confirm with Pete Westenhaver (304) 266-4109 or at Pete26164@gmail.com or with Lee Corder (304) 273-9457.

Trentwood **Mar 15, Apr 19**
Meet 11 a.m. Hot Meal served 11:30 Valley Eagles 16801 E. Sprague Ave. Confirm with Steve Harvey (509) 924-1132, or slharv3y@comcast.net or TJ Summerson (509) 448-1228 at tsummerson@aol.com.



Celebrating the holiday season at the Chalmette December luncheon are Linda Duhe, Carol Mullett, Jerry Mullett, Joe Hartson and Jennielee Allain.