



Chris Laszcz-Davis
KASRA President

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Do you know a retiree who has not signed up for the VEBA? Suggest they call KASRA at (925) 685-1313 or email at kasra@e-kasra.com

Kaiser Aluminum Salaried Retirees Association

A MESSAGE FROM THE KASRA PRESIDENT

Dear Fellow Retirees/Surviving Spouses:

Every year in July, we hold our annual membership drive. Each of you will have received a letter from me accompanying the hard copy of the July newsletter. For those who already are KASRA members, we thank you for your continued support.

Please remember to indicate any change of contact information on the green “dues renewal” form provided. In this way, we can keep you informed on any matters arising on both KASRA and the VEBA. We invite those of you who have allowed your membership to lapse to rejoin and those who have not been KASRA members to join.

The Board Members and Regional Directors of the Kaiser Aluminum Salaried Retirees Association (KASRA) are all volunteers. I’d like to thank them for their time, skill and enthusiasm in keeping things moving and interesting. Our Board Members include: **Ed Westerman, Paul Flores, Doug Mann, Mert Van Dreser, Klaus Adler, Ed Quinnan, Erach Tarapore and John Schnittker.** Without their help, none of our objectives this past year could have been met.

Others who directly assist the KASRA efforts in a number of ways include: **Carlos Xavier, Dick Kauffman, Steve Abernathy, Joanne Gutierrez, Bill Alsop, Sally Hogarty, Carol Brown, Kari Dahlen, Sharon Fraetis and Michelle Alviso** of A-Mailing.

I would be remiss if I did not also mention and thank the regional directors and reporters – **John Billips, Norm Manger, Bob Eisenbach, Bob Mohr, Dave**

Whitman, Tim Healy, Charlie Alexandre, Chuck Schimmel, Bob Abel and Dan Petruss -- for keeping the Board informed of news in their respective regions. And finally, thank you to the many KASRA members who have shared their lives with us in the “What’s Going On” section of the newsletter.

By now, all eligible and enrolled members of the Kaiser Aluminum Salaried Retirees VEBA will have received a letter from the VEBA Board of Trustees advising them of the \$2,100 maximum qualified benefit for the year 2012. You have until December 31, 2013 to file your claim for the 2012 benefit. We take this opportunity to thank the volunteer VEBA Trustees **Art Donaldson, Jed Daniel and Doug Allen.**

Please also remember you have until December 31, 2012 to file your claim for the 2011 maximum benefit of \$2,100. If you have a change in your mailing information, please advise the VEBA administration, as this is key to ensuring you are kept informed of VEBA matters. Their address is as follows: Delta Fund Administrators, LLC, P.O. Box 2308, Stockton, CA 95201 – 2308, Telephone: (Toll Free) (888) 344-8322, Email: VEBA@Deltafund.com.

We love to hear how you are doing and what you are doing. Please complete the enclosed “What’s Going On” form and return it to us.

Until our next newsletter, stay active and healthy!

Chris

Chris Laszcz-Davis
President, KASRA

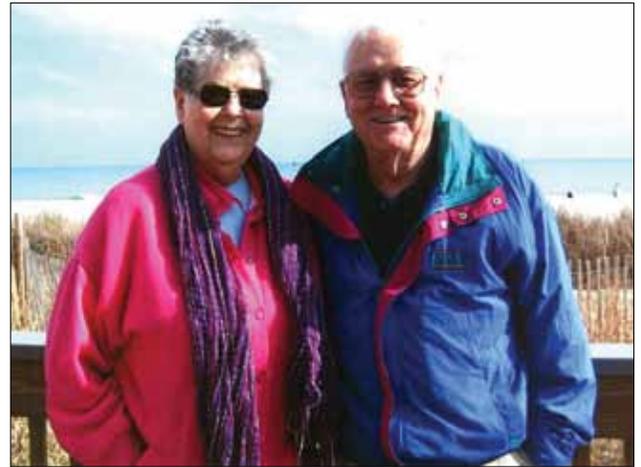
WHAT'S GOING ON

Birthdays and Anniversaries . . .

Retirement doesn't come easy for **Gordon Powell** (Amity, AR). Formerly with Ravenswood, WV, he worked one two-year term in the state legislature, six terms as a Quorum Court Judge and was the board president of the local telephone co-op for nine years. He is still a first responder fire fighter and is active in building a park at Point Cedar, AR. He also performs marriages and is part of the Governor's Criminal Detention Review Committee for the 7th District and the Arkansas State Democratic Committee. "I also try to help the economy of Louisiana every few months by going to the casino at Shreveport," he jokes.

Joseph P Reger (Meridian, ID) recently completed a mentoring program where he worked with a student from Taiwan for eight weeks. Part of Boise State's University's Small Business Development Center and the International Trade Institute, Joe counseled his student on developing business and international marketing plans. "My intern was assigned to a company called REKLUSE Motor Sports that makes clutches that combine the ease of an automatic clutch

with a high-performance machine," says the former Oakland, CA, employee. "It was exciting to be involved once again with a



Gordon and his wife on the boardwalk in Myrtle Beach, SC.

manufacturer, which, incidentally, uses Kaiser Aluminum extrusions in the process."

Thomas Vicknair (Slidell, LA), who worked at Chalmette, LA, celebrated his 61st anniversary with his bride Marion last year. Thomas enjoys fishing, woodwork and gardening. **Ron Rhody** (Pinehurst, NC), who last worked at Kaiser Center (Oakland, CA), completed his second novel, "Theo and the Mouthful of Ashes," a prequel to "Theo's Story" published in 2009. Introduced at the Kentucky Book Fair last November, it should be available online as well as in E-book format.

A Little of This, A Little of That . . .

"With a song in his heart" certainly describes **Ford Evans, Jr.** (Nicholson, MS). The former Chalmette, LA, worker loves to sing gospel music, visit senior citizen centers, garden and travel. **Madeline Bell** (Medford, OR), surviving spouse of Elmer Bell, says her life has been "greatly enriched" by attending OLLIE classes in Ashland, OR. The Osher Lifelong Learning Institute (OLLIE) is a national organization that provides effective educational programming for older learners. "I wonder



Alison Kelsey from REKLUSE, Taiwanese student Chu Chun Wu, and former Kaiser employee Joe Reger.

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if any other KASRA members also enjoy these classes?" asks Madeline.

Although he lists his job as "resting," **Robert Newson** (Baton Rouge, LA) spends approximately 30 hours per week volunteering for the Church of Jesus Christ of Latter-day Saints. The former Gramercy, LA, worker turned 80 in September and has two children and six grandchildren. When not "resting," he enjoys gardening and watching the stock market. Golf has taken over much of **Leroy F. Aver's** time (The Villages, FL) since he retired from the Chemicals Division at Baton Rouge, LA. He has been a starter and ambassador for the Villages Golf Course for the past seven years. Unfortunately, macular degeneration has kept **Jacqueline Clements** (Palm Desert, CA) from the golf course, but she still enjoys walking whenever possible. **David Douglas** (Gerton, NC) has taken up watercolor painting, while **Theodore Birchill** (Tyler, TX) and his wife Helen have moved into an assisted living facility. The former Baton Rouge, LA, employee is 90 and his wife is 86. **Ron McHaney** (Portland, OR), who worked in the Corporate Environmental, Health & Safety Department, is a proud season ticket holder of the Portland Winterhawks hockey club. How proud? Ron and his wife Mary Jean host two 16-20 year-old hockey players in their home each year: "This year we have two American born players – one from Maine and one from Colorado."

Rosita Dorrance (Oakland, CA), a very proud mother of five, grandmother of 11, and "great-grandmother of one precious 14-month-old baby girl," still loves ballroom dancing. Rosita previously worked at Kaiser Center Oakland, CA,

as a medical interpreter.

James "Clif" Stone (Dallas, TX) of E.P Dallas (Grand Prairie) is dabbling in property development with "Stone Mountain Estates." **Gilbert Schexnaydre** (Destrehan, LA), who worked at Kaiser Chemicals, is enjoying fishing and a little hunting, but is most proud of "my large vegetable garden."

James Brewster (North Myrtle Beach, SC), an Agricultural Chemicals alum, is the President of Chapter 114 of "Mended Hearts." "I visit heart patients at Grand Strand Regional Medical Center both before and after heart procedures. I also have 10 grandchildren and one great-granddaughter."

William Nadwornick (Greenacres, WA), who last worked at Trentwood, WA, has "lots of fun in his garden." William is also an amateur radio buff. **Clodus Burdell Buck** (Leon, WV) enjoys woodworking and especially making bird houses when not involved at the Working Farm Museum near his home. **Larris Duhon** (Slidell, LA) who last worked for Kaiser at Chalmette, LA, just retired from Cox Enterprises Auto Auction after 20 years. **Catherine Mary Bell** (Stockton, CA) celebrated her 93rd birthday and still enjoys doing crossword puzzles. A music teacher, Catherine loved teaching music to people. **Robert Mazur** (Parkersburg, WV) who worked at Ravenswood, WV, resides in Florida from December through April and enjoyed a cruise last year from San Francisco, CA, to Santiago, Chile. A model railroader, Robert enjoys restoring railroad equipment and collecting books on the subject. He also enjoys swimming.



Renewing old friendships at Mead's May luncheon are (Clockwise from left) Sharon Patteson, Jack Lee, Margie Bailey, Lla Atwood, Bob Jewett, Don Smith, Bob Hyatt, George Austin, Harold Totten, Randy Jewett, Trula Hedstrom, Danny Coe, Vern VandeVanter, and Dan Petrus.

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Margaret Middleton (North Wales, PA) really looks forward to the KASRA newsletter: "I remember names like Jack Greenland, Tony Procanik, Jeanne Holcombe, Dick Kauffman, Norm Manger, Dave Whitman and Dorothy McGrane (from the Sheet and Plate Division). Dee and I get together every few months and hash about Kaiser and what an experience it was. We are both very proud to have this experience." **Gwen Lyons** (Medford, OR) also enjoys "catching up on what my former colleagues have been doing."

Gwen, who moved to Medford in 1986 after retiring from Kaiser Center in Oakland, CA, has visited 50 countries to date. When at home, she knits woolen caps for a local charity. **Lum Bourne** (Westerville, OH), who worked in Kitchel, IN, loves gardening and building birdhouses. He has built over 1500 bluebird houses in the last 20 years and, during the spring and summer, drives over 350 miles to monitor bird activity on Indiana Department of Natural Resources land. **Nora Rice** (Middleport, OH) takes care of her handicapped adult son Bill while still finding time to participate in her church work and card club faithfully every month.

Traveling Near and Far . . .

Earl Hazan (Palm Desert, CA) and his wife turned a visit to their daughter in Green Bay, WI, into a reunion with fellow former Kaiser employee Joe Strauss and his wife: "We had a fun time talking about old times when we both worked at DMR in Spokane, WA." **William Boyd** (Moraga, CA), who loves to play golf, read and garden since he retired from the



When he retired in 1985, Norm Manger (Rancho Palos Verdes, CA) wanted to keep in touch with his old Kaiser friends. They began meeting at the Velvet Turtle Restaurant in Buena Park, CA, once a month and became known as the Old Friends Club (OFC). The luncheons led to summer outings with wives included. Here are some of the members of the OFC: (L-R) Dave T. Eichmiller, Joe Lafond, Ralph Weatherford, Tom Murphy, Norm Manger, Warren Colpitts, and Bob Beran.

Kaiser Refractories Division in Oakland, CA, traveled last year to a reunion of his 305th Bomber Group as part of an 8th Air Force reunion in Seattle, WA. **Patty Lohrenz** (Jenks, OK), who worked in Tulsa, OK, went on a bus tour with her husband Harold. "We visited Jackson Hole, Grand Teton Park, Yellowstone, Glacier and a rodeo in Cody, Wyoming. We had a great time."

Althea Haywood (New Orleans, LA), who worked at the Gramercy, LA, facility, visited DisneyWorld in Orlando, FL, with her husband, daughter, son-in-law and two granddaughters last summer. Althea, who loves bowling, volunteers in an outreach ministry at New Israel Baptist Church where her husband Douglas is the pastor. **Jackie Burris** (Denison, TX) and her husband Ronnie enjoyed a two-week Alaskan cruise and land tour with eight friends last summer. Jackie gushes, "It was an amazing adventure not soon to be forgotten." Jackie, who worked in sales at the Extrusion Division in Sherman, TX, conducts estate sales, loves antiques and enjoys her three grandchildren.

MEMBER PROFILE: Joe Caddy

Joe Caddy worked for Kaiser for 36 years. He spent the first 22 of those years at Mead Works in Spokane, WA. He and his wife Nancy live in Port Orchard, WA, which is across Puget Sound just due west of Seattle. Joe has two sons, one daughter, and Nancy has a son and daughter, who recently passed away from cancer. Between them they have 10 granddaughters and no grandsons. "Come Christmas time, I'm very familiar with the Barbie aisle of our local toy store," says Joe. We also have one great granddaughter, and one great grandson.

You weren't a traditional college student, were you?

Well, no -- not exactly. I was already married and had started a family before I was in college. I went to the Montana School of Mines (now Montana Tech), and we lived in married student housing. There were a bunch of us all crammed together into these tiny units. I went to school all week and then worked Friday and Saturday nights, summers and holidays as a miner for Anaconda Copper Mining Company. They hired engineering students for the part time work and the money was pretty good. It allowed me to support a family and go to school on a very tight budget.

How did you end up working for Kaiser?

When I graduated with a degree in Metallurgical Engineering, most graduates had several job offers. Kaiser among others had offered me a job. But I wanted to go to graduate school, and I had applied for a fellowship. When the fellowship didn't materialize, there I was with a family to support, no graduate school, and in need of a job. I accepted Kaiser's offer. We

moved from Montana to Spokane, WA. It was a great choice. I worked for Kaiser from June 1966 until October 2002 – 36 years and, like many Kaiser employees, I wish it had been longer.

How long were you at the Mead Reduction Plant?

I was very fortunate to be in Spokane, WA, for 22 years. I had several different jobs while at the Mead Plant. First, I was a technical engineer when all the environmental concerns were just getting started. We did plant air emission sampling as well as alfalfa hay and pine needle sampling to check for fluorides. It gave me an opportunity to learn the roads around Spokane.

I went on to work in the carbon, rodding potlining and potroom areas, eventually becoming supervisor of four of the eight pot rooms, then the superintendent of the coke calcining carbon, rodding and potlining departments and, finally, superintendent of potrooms and metal products. New duties and responsibilities kept coming until I was transferred in October 1988 to Valco in Ghana, West Africa as Production Manager.

What was it like in Ghana, West Africa?

By the time we went to Ghana, we were empty nesters as were the other folks assigned there. We spent six years there and my sons came to visit. It was a very different world. I had been there before in 1976 to set up the new anode baking



Joe Caddy and his wife Nancy enjoyed a cruise to the Eastern Caribbean in February.

Send KASRA Your News & Pictures

Write us your news, travels, stories... humorous tales welcome. Send a note to Sally Hogarty, P.O. Box 84, Canyon, CA 94516 or sallyhogarty@gmail.com.

* Photos encouraged.

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furnace so I knew what to expect, but it was a bit of an adjustment for my wife. Even though we had a company commissary, which supplied many items, our spouses spent time with all the day-to-day things like trying to find various items to run a household or good places to eat out.

Meanwhile, I was busy at my new job, which involved being responsible for metal products, the potrooms, carbon operations, dock and material handling, traffic and, eventually, the security department. Most of the metal made at Valco was sold to Europe, so there were ships regularly coming and going from the Valco dock. Serving on the labor contract negotiating committee also proved interesting. We thoroughly enjoyed our time in Ghana. When I wasn't working, I found lots of opportunities to play golf and go fishing.

But that ended in July 1994 when I was promoted to Works Manager of the Tacoma, WA, plant and we moved back to the states.

What was the most rewarding thing you did during your career with Kaiser?

I believe that I left all the areas in which I worked a little better for my efforts. One of the most rewarding was getting the Valco Metal Products Department ISO 9002 certified. Lots of people worked together to provide quality products with all the backup and specs to prove the metals contained what we said they did. It was quite an accomplishment.

Another was the customer service provided by the Tacoma Rodmill folks. Among many things, their close production scheduling and shipping allowed a major

customer to have more than 100 inventory turns in a year.

I also really enjoyed the people I worked with and being active in the supervisor's clubs, as well as playing on Kaiser's golf, softball, basketball and bowling teams.

What was the most challenging part of your career with Kaiser?

The company was striving to improve, so we were always dealing with new things and finding ways to improve operations or reduce costs. Managing through the transitions-- from manual operations to analog control systems and then to computer control systems-- all the while keeping production going, I found particularly challenging. It really kept you on your toes!

What was the hardest thing you had to do for Kaiser?

When the company began shutting down plants, or cutting back operations, I would have to tell folks they would be laid off. That was particularly difficult for me. At the end of my career, I was given a division job as Manager of Maintenance Systems and, finally, as Site Manager for the shutdown of both the Spokane, WA, and Tacoma, WA, plants. It was very hard to watch plants you helped build shut down.

How do you spend your time now?

Nancy and I spend time with family and do lots of traveling. We have been on several cruises and are planning our second Alaskan cruise this summer. An annual road trip to Montana to visit family is always on our schedule. We're also very active in the local Lutheran church. I'm the chairman of the finance and facilities

(Member Profile, continued Page 7)

BAY AREA LUNCH BUNCH LEARNS ABOUT CALDECOTT TUNNEL

Those who attended the Bay Area's May 14 luncheon were treated to an insider's view of the new fourth bore of the Caldecott Tunnel thanks to Caltrans information officer Ivy Morrison.

One of the main thoroughfares connecting San Francisco and Oakland to the East Bay, the Caldecott Tunnel has an estimated 160,000 vehicles travel through its three tunnels every day. Currently, one bore is dedicated for traffic traveling east and one for traffic traveling west, with the center bore changing direction depending upon the traffic needs. Vehicles traveling in the non-peak direction with only one tunnel to access experience long lines of slow traffic. When the fourth bore opens in late 2013, motorists in each direction will have two tunnels, a dream come true for traffic weary commuters.

Morrison spoke to Bay Area KASRA members about the original Kennedy Tunnel, built in 1903. "It was only a single lane and motorists would wave a lighted newspaper to let people at the other end know they were coming through," she explained. In 1937, two new bores were opened to traffic. Called the Broadway Low Level Tunnel, it allowed safer, more efficient traveling. Still in use today, each bore measures 3,610 feet long and nearly 27 feet wide accommodating two 11-foot lanes in each bore. When traffic exceeded 50,000 vehicles a day, a third bore was constructed and opened in 1964.

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committee, so it's a little like being back managing one of Kaiser's plants.

With regards to home projects, I included a wood shop as part of finishing the basement in our Port Orchard house. So that gives me an opportunity to build things. I

While the third bore certainly helped the congestion, it also requires a crew of maintenance workers to move traffic and pop-up delineators up to six times a day. This tedious and potentially hazardous job will no longer be necessary when the fourth bore is completed.

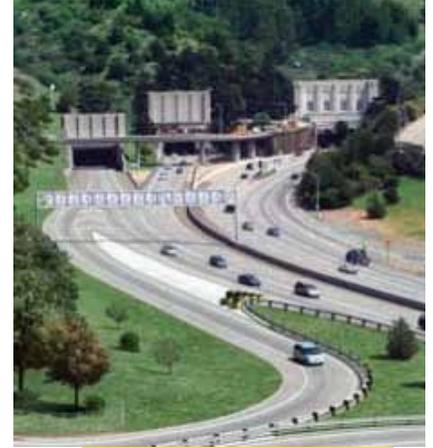
Morrison also discussed the geology of the tunnel and passed out samples of the various rocks they had to excavate during digging using a combination of new and old mining technology. She described the differing rock formations as "a mishmash of old, hard rocks some with horizontal strata that had shifted enough through the years to be almost vertical."

But the spoils from the Fourth Bore project also have a tale to tell. They are much more than just dirt and

rock. As part of the excavation process, Caltrans is conducting paleontological analysis in search of fossils that offer clues to the geological history of the project area. Paleontologists have found large fossils from now extinct mammals in the eastern end of the bore while fossils found in the middle and western end provide evidence that it was once an aquatic environment.

For more information on this fascinating engineering project, go to www.caldecott-tunnel.org.

also included a wood-burning stove that serves to hide my mistakes. I had to give up golf a few years ago when my arthritis got too bad. If I got into a sand trap now, I wouldn't be able to get out, and I'm not talking about the golf ball!



The Caldecott Tunnel, as seen from Oakland looking east, will soon have a 4th bore on the far left side.



Workmen take photos inside the Caldecott Tunnel where the boring from the two sides finally broke through.

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Jeanette and Terry Brouillette and Tony and Leona Ferrata had fun at the Baton Rouge luncheon in April.

July 2 Los Angeles
Lunch – Noon at The Elephant Bar 1403 E. Firestone Blvd., La Mirada. Contact Bob O'Leary (714) 898-7463. Lunches are first Monday of each month.

July 12 Mead
Lunch – 11:30 a.m. at Cathay Inn, North Division St. Contact Danny Petruss (509) 483-2171 or dpjr70@comcast.net

August 9 Mead
Lunch – 11:30 a.m. at Cathay Inn, North Division St. Contact Danny Petruss (509) 483-2171 or dpjr70@comcast.net

August 14 Newark
Lunch – 11 a.m. at Stacy's Hometown Buffet, Heath. Contact Jim Bope at (740) 601-7034 or jbopeky@yahoo.com. Meals are paid for by the plant.

August 25 Belpre
Noon – Annual picnic. Howe's Grove Park, Belpre. Table service provided. Bring a covered dish or two. Contact Betty Lou Blair at (304) 489-1337 or Bettylou13@suddenlink.net



Chalmette's June luncheon was enjoyed by (Clockwise from left) Pat and Clif Arnold, Frank Kraus, Augie Albano, and Earl Bellanger.

August 30 Ravenswood
12 noon Fall Luncheon. Cedar Lakes, Ripley. Cost \$10 per plate. Contact Dave Whitman (304) 273-5548 or dwhitman@wirefox.com or Lee Corder (304) 273-9457

September 5 Chalmette
11:30 a.m. at Todd Schaeffer's Original Family Restaurant, 348 Robert Blvd. Slidell. Cost \$23. per person. Contact Sherman Faught (985) 690-4924 or Chuck Schimmel (985) 643-0437 or schimcol@aol.com



Liz Pepperell-Hartman and Swanee Reinoldson enjoy the Bay Area's May luncheon at the San Ramon Golf Course.

In Memoriam

Alice Almeida - Bristol, RI
Harrison Beardsley - Moraga, CA
Ruth M. Clark - Fremont, CA
Harry G. Dwelle - Millen, GA
Carol A. Ellis - Spokane, WA
Leland F. Hunt - Stockton, CA
Donald L. Mcleod - San Diego, CA
John C. Riley - Bristol, RI
Roger Phillip Williams - Spokane, WA

Please inform us of a retiree or spouse passing. Include date of death, city and state, and first name of surviving spouse. If possible, a copy or link to the obituary or name of the newspaper would be helpful. Contact Klaus Adler, 1127 Rachele Rd., Walnut Creek, CA 94597 or (925) 935-2938 or kcharlie34@comcast.net.

The Board of Directors expresses its deepest sympathy to families and loved ones.