

KASRA



January 2003

Retiree News

Dear Fellow Retiree:

Each of you should have received my December 30 letter concerning the January 31, 2003, Bar Date for Filing Proofs of Claim relating to Kaiser Aluminum's bankruptcy. The "bottom line" is that retirees and surviving spouses will not have to file a Proof of Claim for (1) medical benefits, (2) pension benefits, (3) retiree life insurance benefits, and (4) disability benefits, including long-term disability benefits. However, retirees having any other claim against the company (examples are Kaiser Aluminum Supplemental Benefits Plan or SERP, long-term incentive amounts, or severance pay) must file Proofs of Claim on or before the January 31 Bar Date.

The above clarification is the result of KASRA's bankruptcy legal counsel having negotiated and signed a stipulation with Kaiser's bankruptcy legal counsel in order to resolve the ambiguities, inconsistencies and oversights in the company's Bar Date Order, Bar Date Notice, Proof of Claim form, the Kaiser letter and information on Kaiser's website. The stipulation was executed on December 26, 2002, and has been filed with the Bankruptcy Court. KASRA has every reason to expect that the mutually agreed upon stipulation will be approved by the Bankruptcy Court.

By now, those of you who are covered by the Kaiser Aluminum medical benefits program also should have received from Kaiser the payment coupons for your January and February, 2003, medical benefits coverage. If you have not received your payment coupons for January and February, you need to call the company immediately to request them (Phone: 1- 925/242-4465). We have been told that the billing for March 2003 and subsequent months will come from Employee Benefits Data Services (EBDS), the firm which the company has retained to administer its benefits programs.

The company has assured us that when its San Ramon, CA, benefits office closes some time in the first quarter of 2003, it will provide us a liaison person to contact and toll-free 1-800 number to call for answers to our questions. We will let you know as soon as we know these specifics.

I'll conclude with two reminders. First, if you have questions regarding the company's bankruptcy restructuring, either access its web site at www.kaiseral.com or use its toll-free hotline (1-888/829-3340). And, second, if you have an E-mail address but have not provided it to us, please do so at kasra@e-kasra.com. Using E-mail is the fastest and most economical way for us to get information to you. If you do not have E-mail, ask a fellow retiree who has that capability to share KASRA E-mail messages with you – or provide us with the E-mail address of a relative who will relay information to you. We will, of course, also use regular mail for the most important communications, but it is both slower and more costly than E-mail.

We appreciate your support and will continue to keep you informed.

A handwritten signature in black ink, appearing to read "Jed Daniel".

Jed Daniel

You've Got E-mail

For those of you who have and use e-mail, please be sure to read the enclosed flyer of helpful hints put together by our computer systems volunteer Evo Alexandre on managing your e-mail account. Think of it as an electronic mailbox. Sometimes the mailbox gets full and won't take any more messages, so they come back to KASRA undelivered. Sometimes folks move their e-mail account and forget to notify KASRA of the change. So, if you have a new e-mail address, please let us know at <<kasra@e-kasra.com>>. About one half of our KASRA membership have e-mail addresses. Please pass along information you receive online by phoning a friend who does not have computer access. That way they can also appreciate the instant update that you enjoy. Thanks.

KAISER ALUMINUM SALARIED RETIREE ASSOCIATION (KASRA)

Some of our members have asked about the structure of KASRA and how it works to preserve and protect retiree benefits and interests.

KASRA is governed by 26 directors -- 20 of whom live in or near the San Francisco Bay Area and the remainder who live in Washington, Rhode Island, Louisiana, Southern California, and West Virginia. The directors serve without compensation.

The Board regularly meets every other month (January, March, May, July, September, and November) in Lafayette, CA, and more often than that if necessary.

As with most organizations, much of the work is done within committees. The principal committees and their responsibilities are:

PLANNING COMMITTEE: Develops and recommends strategy. Meets with Kaiser Aluminum management. Resource for retiree statistics and cost analysis.

LEGAL COMMITTEE: Explores legal options, recommends outside legal counsel as needed. Retains legal files.

FINANCIAL COMMITTEE: Prepares budget. Maintains financial records. Manages invested funds. Controls expenses.

OPERATIONS COMMITTEE: Provides and operates KASRA office. Oversees newsletter. Responds to member requests. Prepares dues notices and collects dues.

ADMINISTRATIVE COMMITTEE: Prepares meeting notices and minutes. Maintains contact with regional directors and retiree luncheon groups. Nominates candidates for the Board. Schedules audits.

In addition to serving on these committees, some of our directors are responsible for maintaining contact with our field locations, for developing our website and maintaining our e-mail lists, for medical statistics analysis, and for tracking down "lost members."

And, most recently, five of our directors/members served on the Official Committee of Retired Salaried Employees representing salaried retirees at Kaiser's Chapter 11 bankruptcy court proceedings.

Like you, all of us are Kaiser retirees and, like you, our goal is to preserve and protect the benefits all of us earned during a lifetime of service to Kaiser Aluminum.

You can reach KASRA in the following ways:

By mail: Kaiser Aluminum Salaried Retirees Association, P. O. Box 1171, Lafayette, CA 94549.

By phone/fax: 1-925/284-7009

By E-mail: news@e-kasra.com

Motion Picture Posterity for -

"WHY MAN CREATES"



Way back in 1968, Kaiser Aluminum commissioned film maker Saul Bass to do a half-hour film, "Why Man Creates," as part of a corporate program that then-VP of Public Relations **Bob Sandberg** (Lafayette, CA) launched to position the company as a leader in innovation and creativity. An aggressive national ad campaign and the creativity series of Kaiser Aluminum News authored by Don Fabun were all part of the effort. While the film was done for Kaiser Aluminum and its uses, it won an Academy Award in 1969 for Best Short Subject.

Now, nearly 35 years later, "Why Man Creates" has been chosen (along with 24 other films) for preservation in the National Film Registry. Quite an honor for Fabun, Bass (both of whom are deceased), and Sandberg, who championed the film's financing and production.

What's Going On



I know it's a new year, and winter at that, but the editor is still culling through what you all did last summer. So here are some warm weather memories. Floating on air - **Luella Berry** (Scotts Valley, CA) celebrated her birthday last summer riding over the Colorado Rockies in a hot air balloon. **Peter Lucido** and his wife Marilyn of Overland Park, KS, put 4400 miles on

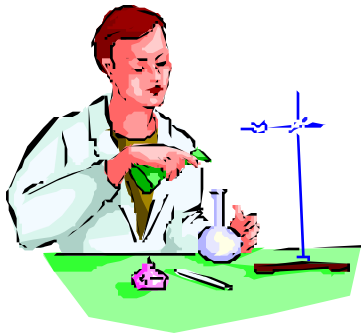
their wheels visiting the Grand Teton, Yellowstone and Glacier National Parks and then some. **Connie Calvert** of Elma, WA, drove 5427 miles to various scenic spots in the Pacific Northwest. Attending two family reunions in Arkansas kept **Oran Parrish** (Modesto, CA) busy last June. **Roger Olson** (Addy, WA) visited New England and eastern Canada. **Don Askins** and his wife (Erie, PA), spent June hiking in the Alps, like they do every year. **Jack Carmena** (Baton Rouge, LA) took a trip with wife Ursula to Spain, seeing the ancestors' birthplace. Then they were off to Morocco and Ireland. And **Dave Fenton** (Oakland, CA) took a cruise to the Mediterranean.

Triple axle, triple lutz. Betcha **Jerry Ashby** of Spokane, WA, sees plenty of those as a figure skating judge. The ultimate in shopping: **John Principe, Jr.** (Pantelo, TX) experienced the Mall of America during a visit to Minnesota to celebrate his grandson's 30th birthday. While traveling through Kentucky to get to South Dakota for his 50th high school reunion, **Rudy Ottenbacher** of Baton Rouge, LA, reached another milestone of visiting all 50 states in the U.S.

Tropical fish were plentiful in Honduras, where **Jim Falk** (Anacortes, WA) went scuba diving with his two grandsons. Volunteer **Albert Glatze** (Oakland, CA) provides transportation to seniors for doctor's appointments, etc. **Bob Walls** of Gulf Shores, AL, volunteers as a homebuilder with Habitat for Humanity. And in Kaufman, TX, you will find volunteer **Waymon Sloan** delivering Meals on Wheels to the house bound.

Coffee klatch. **Joseph Yadron** of Hot Springs Village, AR, serves as secretary of the HSV Breakfast Lions Club. **William "Carey" Salassi** of Pontchatoula, LA, teaches Sunday school to his peers. I didn't do it, officer. Pistol shooting is a hobby of retired state policeman **Gordon Elley** of Erie, PA. **Donald Ray** (New Waterford, OH) is employed at Data Com, a company that makes industrial telephone systems and data networks.

Happy Anniversary. Celebrating their 50th this month are Mr. & Mrs. **S.D. "Bud" Rother** of Wylie, SC. Mr. & Mrs. **Raymond Ferrell** of Valrico, FL, observed their 50th last month on a cruise. Although his career has focused on computers, **Dennis DeMattia** (Spokane, WA) never lost interest in his college major,



which is chemistry. DeMattia chaired the American Chemical Society's local chapter committee that hosted a meeting of 400 chemists from 7 states. Cool as a cucumber in paradise. That's **Norman Olesen** of Pahoa, HI, who grows hydroponic cucumbers in a greenhouse on the Big Is-

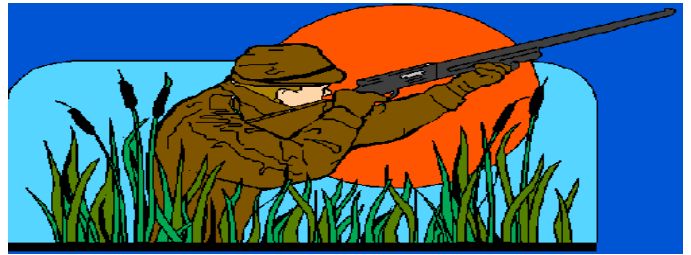
land. Hook and slice. **John Goldsmith** of Homosassa, FL, enjoys fishing and golfing. **Bill Ridinger** (Denison, TX) likes gardening, boating and golf.

Maxcine Gibson (Smyrna, GA), who went to China in November, is secretary of the LLL (Live Long & Like It) Club. Avid golfer **Arthur Mallinson** (Sherman, TX) saw the balloon fiesta in Albuquerque, NM. **Leslie Buchholz** of Spokane, WA, is visiting Japan this month. Moving to Phoenix? If so, give **John Rhodes** (Mesa, AZ) a call at (480) 834-9131. John's a realtor there.

Loretta Brooks, the wife of retiree **Russ Brooks**, formerly of Spokane, WA, sent the editor a long letter, parts of which are shared here. Russ was diagnosed with Alzheimer's Disease shortly after retirement, while he was caring for Loretta, who had suffered a stroke, now wheelchair-bound. They sold their home, boat, and two cars and moved into a facility in Spokane. However, as Russ's illness progressed, he was moved to two other facilities, living apart from Loretta. Eventually, they moved back to be near family in Stockton, CA, into separate facilities, five blocks apart. Russ is now at Wagner Heights Nursing & Rehab, 9289 Bransteter Pl,

Stockton, CA 95206. Family members live nearby and Loretta visits him regularly. We wish the Brooks all the best.

Icel Perkins of Spokane, WA, saw the bright lights of New York and attended her grandson's engagement party in the Hamptons. Edison, NJ, can plant retiree **Ed Phillips** of Russellville, KY, writes that one of his hob-

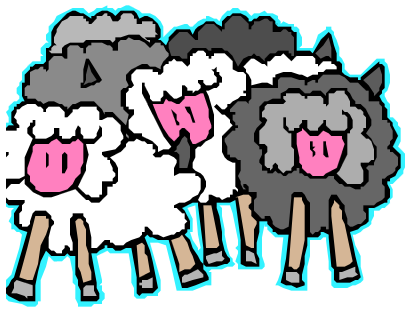


bies is shooting squirrels. Doesn't say whether they end up in stew, though. Heaven on earth every day is how golfer **Mike McGroarty** describes where he resides. Oh, that's Pinehurst, NC, designated site of the 2005 U.S. Open. **Kenneth Duellley** of Columbiana, OH, enjoys presiding over the local Kaiser retirees group, which had a big summer picnic.

Surviving spouse and retired R.N. (**Mrs. Ernest**) **Willodean "Deanie" Beier** of New Orleans, does needlework and restores dolls. Speaking of retired nurses, **Betty Bishop** of Hebron, OH, would love to hear from you. She's at P.O. Box 573, Hebron, OH 43025. **Claude Ford** of Covington, LA, took Panama Canal and Mediterranean cruises with **Roy Gonzales & Bruce Williams**. **Elbert "Al" Vogel** of Erie, PA, visited granddaughters in St. Petersburg, FL. Meantime, in Newark, OH, Al's wife Maralyn attended her 50th high school reunion and who should she run into but her classmate **Fontaine Heilman**, a KACC Heath, OH, retiree who lives in Rotonda West, FL.

Believe it or not. **J. Philip Gunther** (Newark, OH) has applied bee venom therapy - bee stings - on daughter Joy, who has multiple sclerosis. Previously, Joy was in bed 80% of the time with slurred speech, unable to move. After 7000 treatments, Philip writes that Joy walks with a cane, drives a car and can talk. He uses it on himself for arthritis, saying it works good.

Born in the USA. KASRA Board member **Sharon Fraetis** (Lafayette, CA) traveled to LA to see Bruce Springsteen in concert. **Claude Burroughs** of Granbury, TX, knows the Lone Star State like the back of his hand, having traveled all over the big country. If you ever visit **Wood Everett** in Greenback, TN, call him Farmer Everett, cuz farming is what he likes to do. Speaking of farms, **C.F. Meijer** of Baton Rouge, LA, takes care of sugarcane, wheat and timber farms. **Eric Muller** (Cumming, GA) writes that he truly enjoyed a visit from Mary and **Sam Shelby**, who live in Nashville, TN.



Gary Dinwiddie of Spanaway, WA, has an interesting hobby - street rod building and driving. On the other hand, so does **Jerry Denny** of Morgan Hill, CA. He does sheep herding with his border collie,

“Cara”. **David Martin** of Humboldt, TN, does eye testing as a Lions Club volunteer. Artist **Andrew Lawlor** of Fairview, PA, is represented in local galleries. She says she’s better at gardening than golf, but golf is what **Amy Yurkonis** of New Port Richey, FL, lists first as a hobby whereas **Larry Kennedy** (Seven Bays, WA) says gardening comes first, followed by golf.

Philip Mischkot (Sherman, TX) is a commissioner with the local housing authority. **Ranell Wolf**

(Duncanville, TX) goes to all sorts of ballgames. That’s because all six grandkids are athletes. And a do-si-do. **Carl Hinger** of Spanish Fort, AL, who likes to square dance, went to the National Square Dance Convention in St. Paul, MN. **Hubert Stinn** of Kingman, AZ, entertained **Maurice Nevo’s** family, while they were visiting the U.S. from France.



H.B. Stauffer of Vero Beach, FL, can’t wait to get a copy of **Jim Schultz’s** book about Chautauquas, since he spent several summers in this unique community. Man after my own heart. **William Hughes** (Diamondhead, MS) lists eating as a hobby. Maybe he ought to see **Ernie Cappel** of Gonzales, LA, who likes to buy and sell cattle at livestock auctions. **Pam Yenter** (Greenacres, WA) delivers Good Samaritan messages to 27 cottages each week.

Say mister, got the time? **Rod McMillan** of Mt. Vernon, OH, likes to collect and sell

clocks and watches. **Joseph Magdich** (Oregon, OH) enjoys woodworking, as does **Floyd McCrear** (Spokane, WA). Happy Belated 91st Birthday to **Orville Benjamin** of Coeur D’Alene, ID. By now, **Phyllis Sandlin** (Lansing, IL) has attended her family’s 92nd reunion, while **Tom Delehaunty**

(Pinehurst, NC) has gone on his 26th annual week at the beach with 29 family members. **H. Patrick Campbell** of Cazadero, CA, says he enjoys living in a small community and receives frequent visits from children and grandkids.



Save the Date: May 8th Annual Sour Mash Golf



The annual Bay Area Sour Mash Golf Tournament will be held on Thursday, May 8th, shotgun starting @ 9:30 a.m. at the Bethel Island golf course. Fee is \$55 which includes golf cart, lunch afterwards, and prizes. Guests are welcome. You may organize your own four person team or let us assign you. Please make checks payable to David Geary and send to 364 South Overlook Drive, San Ramon, CA 94583. Questions? Call David Geary at 925/735-8638 or e-mail @ dsgeary@attbi.com

IN MEMORIAM

Edward G. Beebe, Grass Valley, CA
 James Bottoms, Henderson, NV
 William Boyer, Fremont, CA
 Robert C. Brenk, Spokane, WA
 William T. Brown, El Prado, NM
 Olive R. Burgess, Syracuse, OH
 George Farnham, Spokane, WA
 William Greenawald, Norristown, PA
 Donald C. Heyel, Raleigh, NC
 Edward Hintz, Spokane, WA
 William Holzwarth, Honolulu, HI
 Robert Jaquay, Parish, NY
 Donald Koppes, Aurora, OH
 Edsel New, Parkersburg, WV
 James O'Connor, Baton Rouge, LA
 Kenneth P. Potts, Altamont, IL
 Peter Schmit, Jr., Slidell, LA
 Leland C. Sharon, Prairieville, LA
 Charles Sheppard, Slidell, LA
 William Short, Thornville, OH
 Emmett C. Vaughn, Arabi, LA
 Wayland O. Watson, Santa Paula, CA
 James Weston, Spokane, WA

The **Board of Directors** extends its deepest sympathy to the families at the loss of their loved ones.

KASRA Retiree News, the newsletter of the Kaiser Aluminum Salaried Retirees Association, is published bimonthly by Wong & Murray Public Relations, 2471 San Miguel Drive, Walnut Creek, CA 94596. E-mail: wmipr@aol.com

What's Going On (continued)

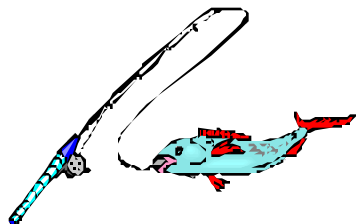
Leaning against the closet to make it shut is **Anna Slusser** of Newport, WA, who enjoys collecting "stuff"! Surviving spouse **Sherry Hellyer** of Ravenswood, WV, does a mean do - that's hairdo, by stylist Sherry. After multiple hospital stays last year, **L.A. (Deac) Hanselman** (Walnut Creek, CA) is doing great. **Nolan Vicknair** (Madisonville, LA) toured Pennsylvania last year and is getting ready for the Canadian Rockies this year.

Four part harmony. **Don Tebon's** (Wales, WI) barber-shop quartet sang at their 50th high school reunion. Don't know how he finds the time, but **Bill Fautch** (Newman Lake, WA) enjoys wine-making when he's not keeping up 80 acres of timber. Model railroading is a hobby that **Charles Schimmel, Jr.** of Slidell, LA, likes to do, while **William Naylor** of Punta Gorda, FL, likes boating. **Clayton Bateman** of Sherman, TX, has a job buying and selling tractor equipment, while Ravenswood retiree **Raymond Woodard** (Springboro, OH) is a building maintenance technician who's visited China.



Butch Lowenthal of Tybee Island, GA, says his hobbies are golf and the grandchildren. Surviving spouse **Elizabeth Ballard** (Salt Lake City, UT) is so very proud of her grandchildren, who have received honors and awards. **Janie Wilder** of Wilmington, NC, volunteers for Meals on Wheels, while **John Tabor** of Ravenswood, WV, loves to play gospel music at rest homes.

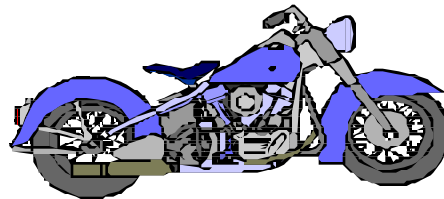
Hooked a big one. While working as a crew member on his stepdaughter's fishing boat in Alaska, **Bob Teel** (Tulsa, OK) landed a 70 lb. salmon. **Rebecca (Becky) Morehead** of Millwood, WV, likes dancing, yard work and reading. Wonder if she ever combines all three at once. **Ken**



Harman (San Ramon, CA) toured historical sites in western Turkey. **Bert Altmann** of Los Gatos, CA, does ballroom dancing and volunteers for Habitat for Humanity.

This beats My Big Fat Greek Wedding. **Liz Hartman** (Tiburon, CA) attended her "French daughter's" wedding in Paris, and got a special treat when her youngest son proposed to his girlfriend, atop the Notre Dame, with all the family watching.

RuthAnn Critchfield (Saratoga, CA) traveled to Nebraska to celebrate her 60th high school reunion. **Robert C. Cole** of Darien, IL, spends time in Wisconsin with the grandkids.



Vrroom. **George Cunningham** (Chattaroy, WA) bought himself a new Harley-Davidson

Paul Weller of Savannah, GA, took second place in a fishing tournament in the Bahamas for the capture and release of a 300 lb. blue marlin. By the way, Paul got to South Bimini in his 34 foot sportfishing boat. **Paul Smith** (Palmetto, FL) lives in a great fishing area, but he prefers to play a lot of golf in one of 32 courses in the county. Golf, golf and golf is what **Dennis English** (Newark, OH) does, especially when he is in Florida for the winter and fall. Back home, Dennis won the Columbus Senior Amateur. Congratulations!

Bob Baysinger (Marana, AZ), and his wife spent six weeks RV-ing through 23 states in the southern half of the U.S., visiting kids, and seeing state/national parks. **Genevieve Wolff** of Buchanan Dam, TX, helps the local fire department with fundraising, participates in church activities and also is involved with a defensive driving course. Doesn't say whether she's the teacher or student, though.

Condolences to **Charles Aldridge** (Langsville, OH) who lost his wife of 56 years, Maxine, last year. Charles would love to hear from old friends at (940) 742-3160.



Honey, remember this one? **Josephine Bouloy** (Sacramento, CA) likes to collect old time records and audio tapes. Remember 8-track cassettes? Josephine spent 15 years in Kona, HI and returned to CA in 1995.

Happy belated 57th wedding anniversary to **Chuck and Doris Modica** (Kennesaw, LA). **Ray McHaney** (Colbert, WA) is on the board of the Spokane Physician Hospital Community Organization.

P.W. (Bud) Bolmer (Hot Springs Village, AR) plays golf, bridge, travels and tutors at a local high school. Speaking of travelling, **Manuel Cordeiro** (Boca Raton, FL) took a trip to Portugal. And enjoying a new, big apartment is **Lowden (Deac) Hanselman** in Walnut Creek, CA.